AMENDMENT OF SOLICITATION	I/MODIFICATION (	OF CONTRACT	1. CONTRACT ID C	ODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHA	ASE REQ. NO.	5. PROJECT I	NO. (If applicable)
6. ISSUED BY CODE		7. ADMINISTERED BY (If	other than Item 6)	CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	t, county, State and ZIP Code	e)	9B. DATED (SE	E ITEM 11)	TION NO.
			10B. DATED (S	SEE ITEM 11)	
	ACILITY CODE	AMENDMENTS OF SO	DUCITATIONS		
Offers must acknowledge receipt of this amendment prior  (a)By completing items 8 and 15, and returning  or (c) By separate letter or telegram which includes a refe THE PLACE DESIGNATED FOR THE RECEIPT OF OFFER: amendment your desire to change an offer already submit solicitation and this amendment, and is received prior to t  12. ACCOUNTING AND APPROPRIATION DATA (If regulations)	copies of the amendment; ( rence to the solicitation and a S PRIOR TO THE HOUR AND tted, such change may be ma he opening hour and date spe	(b) By acknowledging receipt amendment numbers. FAILUI D DATE SPECIFIED MAY RES ade by telegram or letter, prov	of this amendment of RE OF YOUR ACKNO	n each copy of t WLEDGMENT T OF YOUR OFFE	the offer submitted; TO BE RECEIVED AT R. If by virtue of this
13. THIS ITEM	ONLY APPLIES TO MC	DDIFICATION OF CON		S.	
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PUNO. IN ITEM 10A.		DER NO. AS DESCRIBE ority) THE CHANGES SET FO		E MADE IN THE	CONTRACT ORDER
B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMENT	I IN ITEM 14, PURSUANT TO	THE AUTHORITY OF FAR		as changes in p	aying office,
D. OTHER (Specify type of modification		TO ASTRICTION OF			
E. IMPORTANT: Contractor is not,	is requiredto sign thi	is documentand return	n co	opiesto the i	ssuingoffice.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (O	rganized by UCF section hea	dings, including solicitation/co	ontract subject matter	where feasible.,	
Except as provided herein, all terms and conditions of the	document referenced in Item				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF	CONTRACTING OFF	ICER (Type or p	rint)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF A			16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature	of Contracting Office	r)	

Item 14. Continued.

#### **CHANGES TO WAGE RATES**

1. <u>Wage Rates</u>.- Replace Wage Rate pages 00710-1 through 00710-104 with the attached pages 00710-1 through 00710-88, each page bearing the notation "ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020."

#### **CHANGES TO THE SPECIFICATIONS**

2. <u>New Sections</u> - Add the following accompanying new sections, bearing the notation "ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020:"

00102 PRE-BID CONFERENCE/SITE VISITATION 00220 SAMPLE TASK ORDER

**END OF AMENDMENT** 

#### SECTION 00102

#### PRE-PROPOSAL CONFERENCE/SITE VISITATION

#### PART 1 GENERAL

#### 1.1 PRE-BID CONFERENCE/SITE VISITATION

Invitation is extended to all prospective bidders to attend a pre-proposal conference and site visitation for the Design/Build Indefinite Delivery/Indefinite Quantity (IDIQ) Contract for Construction/Services, Primarily for Fort Bliss, El Paso, Texas and White Sands Missile Range, New Mexico and Military and Civil Projects within the Geographic Boundaries of the U.S. Army Corps of Engineer District - Southwestern Division. The pre-proposal conference has been scheduled for 9:00 a.m. - 11:00 a.m. on 13 July at Room 118, Bldg. 2, Ft Bliss, Texas. A site visit will immediately follow the conference.

At the pre-proposal conference, Government representatives will highlight specific contract requirements. The objective is to provide an information exchange between potential bidders and the Government to avoid the possibility of misinterpretation of the contract requirements. Accordingly, it is highly recommended that prospective bidders attend the pre-proposal conference and, in the interest of making the conference more meaningful, prospective bidders are urged to present any written questions concerning the project proposal documents, bidding, design and construction requirements or other related matters prior to the conference to the address shown in Block 7 of Standard Form 1442 contained in Section 00010, "Solicitation, Offer, And Award (Standard Form 1442)," ATTN: Ms. Barbara Zimmer. Questions may also be sent via facsimile transmission prior to the conference to Southwestern Area Office, ATTN: Dave Wise at (915) 568-7787. Written questions may be submitted at the beginning of the conference and oral questions may be submitted from the floor, but answers will be limited to the time available. Written queries need not be signed if anonymity is Answers, interpretations and decisions made at the conference desired. will not become official unless and until verified by an amendment to the contract issued prior to the receipt of proposals.

Following the conference and pursuant to Contract Clause "FAR 52.236-3, Site Investigation and Conditions Affecting the Work," prospective bidders will be permitted to inspect the site where services are to be performed and to satisfy themselves as to all general and local conditions that may affect the cost of performance of the contract to the extent such information is reasonably obtainable. In no event will a failure to inspect the site constitute grounds for withdrawal of a proposal after proposal opening or for a claim after award of the contract.

Potential bidders are requested to advise as to their intent to attend the pre-proposal conference and site visitation by facsimile transmission to Southwestern Area Office, ATTN: Dave Wise, at (915) 568-9710 at their

Ft Bliss, WSMR, & SWD D/B IDIQ For Construction/Services FBID6
ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020

earliest convenience. Attendance is limited to two (2)representatives per firm.

- PART 2 PRODUCTS (NOT USED)
- PART 3 EXECUTION (NOT USED)
  - -- End of Section --

# SECTION 00220 SAMPLE TASK ORDER

# NEW UNDERGROUND POWER DISTRIBUTION TO FORT BLISS HISTORICAL BUNGALOWS ON HAYES STREET

# NEW UNDERGROUND POWER DISTRIBUTION TO FORT BLISS HISTORICAL BUNGALOWS ON HAYES STREET

#### TABLE OF CONTENTS

DESCRIPTION	PAGE
NOT USED	1
TRANSFORMER AND SERVICE LATERAL CALCULATIONS FOR SIZING AND VOLTAGE DROP	2
FAULT CURRENT CALCULATIONS AT SE EQUIPMENT	3
SINGLE-LINE DIAGRAM	4
SITE DIAGRAM	5

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3.480 0 0 0 0 0 0 47,260		To To	otal Units:	5										
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Project Name:

Fort Bliss Historical Bungalows

Project Number:

Designed By:

J.Cool

Item Name:

Fault at Service Entrances

12-Aug-99

Notes:

Based on infinite primary SCA.

Calculation of Fault Current
Fault SCA Source = T1 Primary Infinite
SCA Available = Infinite
Length Units = Feet
Motor Load = None
Motor SCA = None
Motor SCA Treatment = Motor SCA Not Included
System Voltage = 240
System Phase = 1 Phase
Transformers

	Name	PH	Size	Pri.V	Sec.V	%Z	SCA,L-L	SCA,L-N
T1	T1-A, Xfmr	1-PH	50	7620	240	2.5	8,321	12,481
S/F	Name Bus	Cond	Cable	Size	Qty	Feet	SCAL-L	SCA,L-N
		None	1/c,CU	1000	1	0.1	8,319	12,474
Main-Feeders								
F1	Name Building B1	Cond	Cable	Size	Qty	Feet	SCA,L-L	SCA,L-N
F2	Building B2	PVC,ABS	1/c,CU	1	1	155	3,418	2,354
F3	Building B3	PVC,ABS	1/c,CU	1	1	100	4,322	3,305
F4	Building B4	PVC,ABS	1/c,CU	1	1	75	4,912	4,049
F5	Building B5	PVC,ABS	1/c,CU	1	1	85	4,657	3,715
	<b>~</b> = -	None	1/c,CU	1	1	120	3,943	2,882

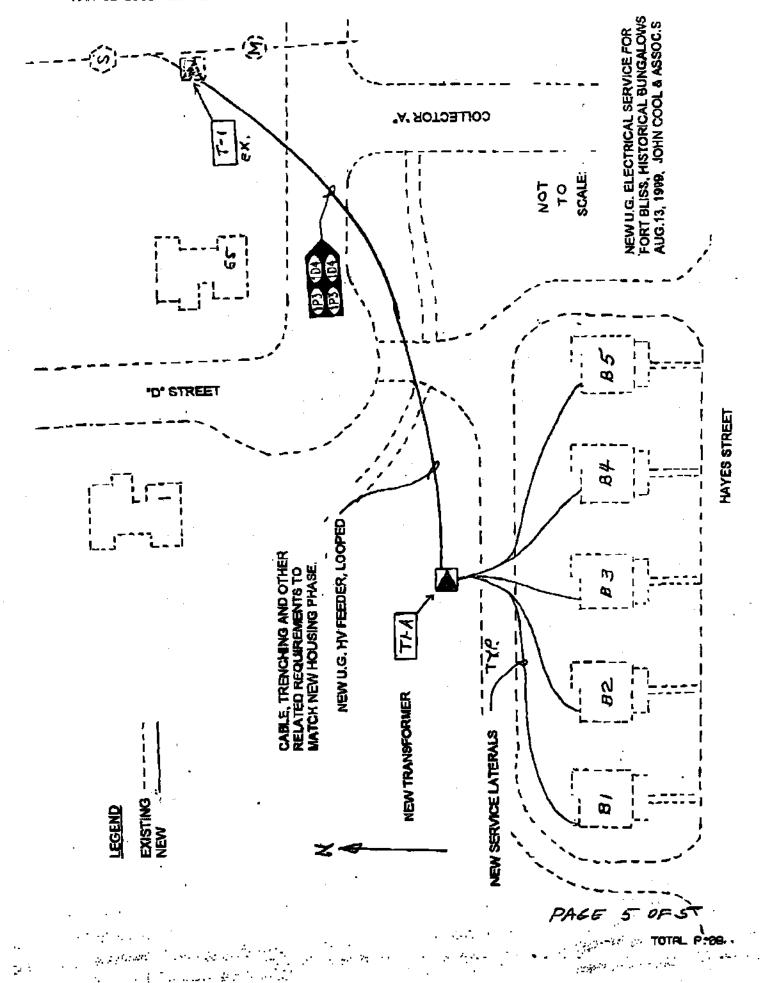
Source: EDR, Electrical Designers' Reference, 1999

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22-141 22-142 22-144

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SPECIAL NOTICE TO OFFERERS WITH REGARD TO SUBJECT PROJECT SOLICITATION/AWARD AND THE SERVICE CONTRACT ACT AND DAVIS-BACON ACT WAGE DETERMINATIONS (DECISIONS) INCORPORATED THEREIN:

Please note that only those Wage Decisions/Rates applicable to Fort Bliss (El Paso County), Texas and White Sands Missile Range (Dona Ana, Lincoln, Otero, Sierra and Socorro Counties), New Mexico have been incorporated within the solicitation/award. This action has been taken due to the preponderance of Delivery/Task Orders anticipated to be issued for those installations within these specific Counties under this solicitation/award.

In accordance with FAR 22.404-9, Award of Contract Without Required Wage Determination, if a Delivery/Task Order is issued for any area, within the geographic boundaries of the U.S. Army Corps of Engineers, other than those counties for which the applicable wage determinations have been incorporated - then that wage decision(s) will be incorporated by contract modification and contract pricing equitably adjusted.

#### **APPLICATION OF WAGE DECISIONS**

**Solicitation No.:** DACA63-00-R-0020

Project: Design/Build Indefinite Delivery/Indefinite Quantity (IDIQ) Contract for

Construction/Services for Installation Support

**Location:** Primarily the Installations of Fort Bliss, El Paso County, Texas and White Sands

Missile Range, Dona Ana, Lincoln, Otero, Sierra, and Socorro Counties, New Mexico, and Military and Civil Projects Within the Geographic Boundaries of the U.S. Army

Corps of Engineers

#### Installation of Fort Bliss, El Paso County, Texas

#### 1. Service Contract Act (SCA) Wage Determination Number 94-2511, Revision

**Number 16,** will be applicable to those activities performed under Delivery/Task Order with regard to contract installation support requirements for **certain** minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or upon the issuance of a Delivery/Task Order requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof to the professional/technical trades. This wage determination will also be used for any Delivery/Task Order issued for demolition activities where no further construction will be performed at the site of the demolition.

NOTE: Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

#### 2. Davis-Bacon Act Wage Decision, TX000009, Building Construction

**Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installations within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in El Paso County Texas.

3. Davis-Bacon Act Wage Decision, TX000031, Highway Construction Projects, is applicable to all highway construction activities which are performed in El Paso County Texas.

- **4.** Davis-Bacon Act Wage Decision, TX000032, Sewer and Water Line Projects, is applicable to all construction activities performed with regard to Sewer and Water Line Projects not shown in Paragraphs 2 and 3 above performed in El Paso County Texas.
- 5. Davis-Bacon Act Wage Decision, TX000065, Residential Construction

  Projects, is applicable to the construction, alteration, painting or repair of residential housing units, installations within residential housing units, appurtenances to residences, foundations for residences, excavation and fill for residences, and utilities within five feet of residences for those construction activities performed in El Paso County Texas.
- **6.** Davis-Bacon Act Wage Decision, Tx000106, Tunnel Construction Projects, is applicable to all construction activities performed with regard to the Tunnels which are performed in El Paso County Texas.
- 7. Davis-Bacon Act Wage Decision, TX000064, Heavy Construction
  Projects, is applicable to all heavy (paving and utilities construction) and all other construction requirements not shown in Paragraphs 2 and 3 above which are performed in El Paso County Texas.

# Installations of White Sands Missile Range, Dona Ana, Lincoln, Otero, Sierra and Socorro Counties, New Mexico

1. Service Contract Act (SCA) Wage Determination Numbers 94-2361, Revision Number 13, and 94-2511, Revision Number 16, will be applicable to those activities performed under Delivery/Task Order with regard to contract installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or upon the issuance of a Delivery/Task Order requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof to the professional/technical trades. This wage determination will also be used for any Delivery/Task Order issued for demolition activities where no further construction will be performed at the site of the demolition.

NOTE: Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

- 2. Davis-Bacon Act Wage Decision, NM000001, Building and Heavy Construction Projects, will be applicable to the construction, alteration, painting or repair of buildings, installations within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and paving and utilities construction which are performed in Dona Ana, Lincoln, Otero, Sierra, and Socorro County New Mexico.
- 3. Davis-Bacon Act Wage Decision, NM000002, Streets, Highway, Utility and Light Engineering Construction Projects, will be applicable to all highway construction activities which are performed in Lincoln, Otero, Sierra and Socorro Counties, New Mexico not performed in paragraph 1 above.
- 4. Davis-Bacon Act Wage Decision, NM000003, Streets, Highway, Utility and Light Engineering Construction Projects, will be applicable to all highway construction activities which are performed in Dona Ana County, New Mexico not performed in paragraph 1 above.

#### NOTE:

- (1) PAYROLL RECORDS ARE <u>REQUIRED</u>, UNDER THE DAVIS-BACON ACT, TO BE SUBMITTED TO THE U.S. ARMY CORPS OF ENGINEERS FOR ALL CONSTRUCTION WORK PERFORMED.
- (2) THE WAGE DECISION/TASK ORDER NUMBER APPLICABLE TO THE WORK PERFORMED IS TO BE SHOWN ON ALL THE CERTIFIED PAYROLL RECORDS SUBMITTED.

#### Applicability of Service Contract Act (SCA) <u>VS</u> Davis-Bacon Act (DBA) Wage Determinations:

Some contract work may be characterized as either DBA painting/repairs or SCA maintenance. For example, either the DBA or the SCA could cover replacing broken windows, spot painting, or minor patching of a wall. In those instances where a contract service call or order requires construction trade skills (i.e., Carpenter, Plumber, Painter, etc.) but it is unclear whether the work required is SCA maintenance or DBA painting/repairs, apply the following rules---

- (1) Individual service calls or orders which will require a total of 32 hours or more work hours to perform shall be considered to be repair work subject to the DBA.
- (2) Individual service calls or orders which will require less than 32 work hours to perform shall be considered to be maintenance subject to SCA.
- (3) Painting work of 200 square feet or more to be performed under an individual service call or order shall be considered to be subject to the DBA regardless of the total work hours required.
- (4) Any questions the Prime Contractor may have regarding SCA vs. DBA applicability to the payroll records must be addressed to the U.S. Army Corps of Engineers District Labor Advisor.

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR \*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2511
William W.Gross Division of Revision No.: 16
Director Wage Determination No.: 16

Director Wage Determinations | Date Of Last Revision: 06/20/2000

States: New Mexico, Texas

Area: New Mexico Counties of Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna, Otero,

Texas Counties of Culberson, El Paso, Hudspeth

**Fringe Benefits Required Follow the	Occupational	Listing**	
OCCUPATION TITLE		MINIMUM WAGE RAT	$\Gamma E$
Mortician		16	.57
School Crossing Guard (Crosswalk Attendant)		5	.95
Administrative Support and Clerical Occupations			
Accounting Clerk I		6	.21
Accounting Clerk II		8	.05
Accounting Clerk III		10	.71
Accounting Clerk IV		12	.47
Court Reporter		11	.31
Dispatcher, Motor Vehicle		11	.31
Document Preparation Clerk		8	.88
Duplicating Machine Operator		8	.88
Film/Tape Librarian		8	.85
General Clerk I		6	.54
General Clerk II		8	.12
General Clerk III		8	.88
General Clerk IV		9	.04
Housing Referral Assistant		12	.71
Key Entry Operator I		6	.69
Key Entry Operator II		7	.90
Messenger (Courier)		6	.54
Order Clerk I		6	.55
Order Clerk II		9	.08
Personnel Assistant (Employment) I		7	.76
Personnel Assistant (Employment) II		9	.12
Personnel Assistant (Employment) III		10	.53
Personnel Assistant (Employment) IV		10	.71
Production Control Clerk		12	.32
Rental Clerk		8	.85
Scheduler, Maintenance		8	.85
Secretary I		8	.85
Secretary II		11	.31
Secretary III		12	.71
Secretary IV		15	.02
Secretary V		15	.99
Service Order Dispatcher		8	.85
Stenographer I		9	.87
Stenographer II		10	.58
Supply Technician		13	.53

Survey Worker (Interviewer)	11.31
Switchboard Operator-Receptionist	6.47
Test Examiner	11.31
Test Proctor	11.31
Travel Clerk I	7.82
Travel Clerk II	8.33
Travel Clerk III	8.87
Word Processor I	7.90
Word Processor II	8.85
Word Processor III	11.31
Automatic Data Processing Occupations	
Computer Data Librarian	7.41
Computer Operator I	7.41
Computer Operator II	10.97
Computer Operator III	12.71
Computer Operator IV	14.11
Computer Operator V	15.67
Computer Programmer I (1)	13.15
Computer Programmer II (1)	17.63
Computer Programmer III (1)	20.11
Computer Programmer IV (1)	24.29
Computer Systems Analyst I (1)	19.52
Computer Systems Analyst II (1)	23.42
Computer Systems Analyst III (1)	27.42
Peripheral Equipment Operator	7.41
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.63
Automotive Glass Installer	13.69
Automotive Worker	13.69
Electrician, Automotive	14.67
Mobile Equipment Service	11.73
Motor Equipment Metal Mechanic	15.63
Motor Equipment Metal Worker	13.69
Motor Vehicle Mechanic	16.49
Motor Vehicle Mechanic Helper	10.75
Motor Vehicle Upholstery Worker	12.70
Motor Vehicle Wrecker	13.69
Painter, Automotive	14.67
Radiator Repair Specialist	13.69
Tire Repairer	11.33
Transmission Repair Specialist	15.63
Food Preparation and Service Occupations	10 11
Baker	10.41
Cook I	8.92
Cook II	10.41
Dishwasher	5.95
Food Service Worker	5.95
Meat Cutter	10.41
Waiter/Waitress	6.69
Furniture Maintenance and Repair Occupations	14 67
Electrostatic Spray Painter Furniture Handler	14.67
	8.80
Furniture Refinisher	14.67
Furniture Refinisher Helper Furniture Repairer, Minor	10.75 11.95
ruinituie kepaitet, minor	11.90

Upholsterer	14.67
General Services and Support Occupations	
Cleaner, Vehicles	5.95
Elevator Operator	5.95
Gardener	8.92
House Keeping Aid I	5.81
House Keeping Aid II	6.30
Janitor	5.95
Laborer, Grounds Maintenance	6.69
Maid or Houseman Pest Controller	5.35 9.66
Refuse Collector	9.66 5.95
Tractor Operator	8.19
Window Cleaner	6.69
Health Occupations	0.05
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	8.71
Licensed Practical Nurse II	9.77
Licensed Practical Nurse III	10.93
Medical Assistant	9.77
Medical Laboratory Technician	9.77
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	9.77
Registered Nurse I	13.54
Registered Nurse II	16.57 16.57
Registered Nurse II, Specialist Registered Nurse III	20.05
Registered Nurse III, Anesthetist	20.05
Registered Nurse IV	24.02
Information and Arts Occupations	21.02
Audiovisual Librarian	15.02
Exhibits Specialist I	15.14
Exhibits Specialist II	18.93
Exhibits Specialist III	22.50
Illustrator I	15.14
Illustrator II	18.93
Illustrator III	22.50
Librarian	15.99
Library Technician	11.31
Photographer I	11.81
Photographer II	15.14
Photographer III	18.93
Photographer IV	22.50
Photographer V	25.66
Laundry, Dry Cleaning, Pressing and Related Occupations Assembler	5.80
Counter Attendant	5.80
Dry Cleaner	6.86
<del>-</del>	

#### ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020

Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Drycleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine	5.80 5.80 5.80 5.80 5.80 7.28 7.68 6.15
Machine Tool Operation and Repair Occupations  Machine-Tool Operator (Toolroom)  Tool and Die Maker  Material Handling and Packing Occupations	14.67 18.42
Forklift Operator Fuel Distribution System Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Stock Clerk (Shelf Stocker; Store Worker II) Store Worker I Tools and Parts Attendant Warehouse Specialist Mechanics and Maintenance and Repair Occupations	10.39 11.73 12.20 12.20 7.53 10.19 10.86 9.49 9.49 9.85 8.54 10.86
Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance Electronics Technician, Maintenance I Electronics Technician, Maintenance II Electronics Technician, Maintenance III Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer Fuel Distribution System Mechanic General Maintenance Worker Heating, Refrigeration and Air Conditioning Mechanic Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Millwright	15.63 10.75 16.62 12.70 13.69 14.67 11.33 15.63 14.67 13.25 16.28 17.32 12.70 15.63 11.73 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63

Office Appliance Repairer	14.67
Painter, Aircraft	14.67
Painter, Maintenance	14.67
Pipefitter, Maintenance	15.63
Plumber, Maintenance	14.67
Pneudraulic Systems Mechanic	15.63
Rigger	15.63
Scale Mechanic	13.69
Sheet-Metal Worker, Maintenance	15.63
Small Engine Mechanic	13.69
Telecommunication Mechanic I	15.63
Telecommunication Mechanic II	16.62
Telephone Lineman	15.63
	15.63
Welder, Combination, Maintenance	
Well Driller	15.63
Woodcraft Worker	15.63
Woodworker	11.73
Miscellaneous Occupations	
Animal Caretaker	7.43
Carnival Equipment Operator	8.19
Carnival Equipment Repairer	8.92
Carnival Worker	5.95
Desk Clerk	9.41
Embalmer	16.57
Lifeguard	7.49
Park Attendant (Aide)	9.41
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.49
Recreation Specialist	11.65
Recycling Worker	8.19
Sales Clerk	7.49
Sport Official	7.49
Survey Party Chief (Chief of Party)	13.04
Surveying Aide	9.03
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.65
Swimming Pool Operator	10.41
	8.19
Vending Machine Attendant	
Vending Machine Repairer	10.41
Vending Machine Repairer Helper	8.19
Personal Needs Occupations	0 41
Child Care Attendant	8.41
Child Care Center Clerk	10.49
Chore Aid	5.35
Homemaker	11.65
Plant and System Operation Occupations	
Boiler Tender	15.63
Sewage Plant Operator	14.67
Stationary Engineer	15.63
Ventilation Equipment Tender	10.75
Water Treatment Plant Operator	14.67
Protective Service Occupations	
Alarm Monitor	8.41
Corrections Officer	14.19
Court Security Officer	15.73
Detention Officer	14.19
Firefighter	14.95
- 3	= = 3

Guard I Guard II Police Officer I Stevedoring/Longshoremen Occupations	5.33 8.41 18.07
Blocker and Bracer Hatch Tender Line Handler Stevedore I Stevedore II	13.82 13.82 13.82 13.46 16.46
Air Traffic Control Specialist, Center (2) Air Traffic Control Specialist, Station (2) Air Traffic Control Specialist, Station (2) Ar Traffic Control Specialist, Terminal (2) Archeological Technician II Archeological Technician II Archeological Technician III Cartographic Technician Cashier Clivil Engineering Technician Computer Based Training (CBT) Specialist/ Instructor Drafter II Drafter III Drafter IV Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician III Engineering Technician V Engineering Technician V Engineering Technician V Environmental Technician V Environmental Technician Flight Simulator/Instructor (Pilot) Graphic Artist Instructor Laboratory Technician Mathematical Technician Paralegal/Legal Assistant II Paralegal/Legal Assistant II Paralegal/Legal Assistant III Paralegal/Legal Assistant IV Photooptics Technician Technical Writer Unexploded (UXO) Sweep Personnel Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Weather Observer, Combined Upper Air and Surface Programs (3) Weather Observer, Upper Air (3)	26.07 17.98 19.79 13.67 15.28 18.93 18.93 6.11 18.93 19.52 10.40 12.18 15.80 20.75 9.84 12.83 16.06 19.77 23.26 26.51 18.11 23.42 19.52 18.85 12.71 18.93 11.31 15.02 16.53 22.22 18.93 22.80 16.57 16.57 16.57 20.05 24.02 12.71 14.35 12.71
Transportation/ Mobile Equipment Operation Occupations Bus Driver Parking and Lot Attendant Shuttle Bus Driver Taxi Driver	11.90 6.30 9.45 8.68

#### ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020

Truckdriver,	Heavy Truck	12.22
Truckdriver,	Light Truck	9.45
Truckdriver,	Medium Truck	10.82
Truckdriver,	Tractor-Trailer	12.22

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.92 an hour or \$76.80 a week or \$332.80 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

## GENERAL DECISION TX000009 02/11/00 TX9 General Decision Number TX000009

Superseded General Decision No. TX990009

State: TEXAS

Construction Type:

BUILDING

County(ies):

EL PASO TERRELL

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories). (Use current highway General Wage Determination for Paving & Utilities Incidental to Building Construction.)

Modification Number Publication Date 0 02/11/2000

COUNTY(ies):

EL PASO TERRELL

BRTX0001H 11/01/1999

BRTX0001H 11/01/1999	Data	B
BRICKLAYERS	Rates 16.05	Fringes 3.05
ELEC0583D 12/01/1999		
EDEC0303D 12/01/1999	Rates	Fringes
ELECTRICIANS	16.85	3.40+3.75%
CABLE SPLICERS	17.05	3.40+3.75%
ENGI0953B 06/01/1999		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
Forklift	12.97	2.90
Hydraulic Crane	12.97	2.90
Tower Crane	15.45	2.90
LABO0417B 04/01/1994		
	Rates	Fringes
BRICK MASON TENDERS	7.92	1.93
SHEE0049D 07/01/1995		
	Rates	Fringes
SHEET METAL WORKERS		
All Other Work	16.35	3.46

SUTX1056A 03/01/1990	Rates	Fringes
CARPENTERS (Excluding batt installation); (Including acoustical ceiling installation	Races	11111300
and drywall hanging)	7.96	
CEMENT MASONS	8.04	
GLAZIERS	6.75	
INSULATOR - BATT	6.18	
IRONWORKERS; Reinforcing Structural	9.00 8.05	
LABORERS (including landscaping)	5.15	
PAINTERS, BRUSH & ROLLER (including drywall finishing)	7.62	
PLUMBERS & PIPEFITTERS: HVAC work only All other work	9.49 9.17	
POWER EQUIPMENT OPERATORS: Backhoe	7.45	
ROOFERS	5.80	
SHEET METAL WORKERS: HVAC duct work only	7.72	
SPRINKLER FITTERS	8.00	
TRUCK DRIVERS	5.95	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR?5.5(a

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

## GENERAL DECISION TX000031 02/11/00 TX31 General Decision Number TX000031

Superseded General Decision No. TX990031

State: **TEXAS** 

Construction Type:

HIGHWAY

County(ies):

EL PASO

#### Highway Construction Projects

COUNTY(ies):
EL PASO

SUTX2040A 03/26/1998

ASPHALT RAKER	Rates 7.29	Fringes
CARPENTER	8.75	
CONCRETE FINISHER-PAVING	7.65	
CONCRETE FINISHER-STRUCTURES	7.06	
ELECTRICIAN	14.76	
FORM SETTER-STRUCTURES	6.89	
LABORER-COMMON	6.33	
LABORER-UTILITY	7.39	
MECHANIC	10.43	
SERVICER	8.37	
PIPE LAYER	7.73	
ASPHALT DISTRIBUTOR OPERATOR	8.10	
ASPHALT PAVING MACHINE	8.91	
BULLDOZER	8.58	
CONCRETE FINISHING MACHINE	8.69	
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.04	

FRONT END LOADER	8.11
MOTOR GRADER (FINE GRADE)	12.50
MOTOR GRADER	12.63
ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS	7.50
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	6.37
ROLLER, PNEUMATIC, SELF-PROPELLED	6.90
SCRAPERS	7.32
REINFORCING STEEL SETTER (PAVING)	9.68
REINFORCING STEEL SETTER (STRUCTURE	ES)15.50
TRUCK DRIVER-SINGLE AXLE LIGHT	7.34
TRUCK DRIVER-SINGLE AXLE HEAVY	6.52
TRUCK DRIVER-TANDEM AXLE SEMI-TRAILER	7.01
WELDER	9.00

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a) (1) (v)

#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
    \* a conformance (additional classification and rate)
  - ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

#### GENERAL DECISION TX000032 02/11/00 TX32

General Decision Number TX000032

Superseded General Decision No. TX990032

State: **TEXAS** 

Construction Type: SEWER AND WATER LINE

County(ies): EL PASO

Water and Sewer Lines

Modification Number Publication Date 0 02/11/2000

COUNTY(ies): EL PASO

SUTX7019A 10/17/1991

CARPENTERS	Rates \$7.95	Fringes
CONCRETE FINISHERS	7.11	
FORM SETTERS	5.75	
LABORERS COMMON	5.17	
LABORER UTILITY	6.15	
PIPELAYERS	6.65	
POWER EQUIPMENT OPERATORS: Asphalt Distributor Asphalt Raker Asphalt Paving Machine Backhoe Front End Loader Motor Grader Roller	7.30 7.50 7.50 7.63 7.39 8.05 5.89	.14
TRUCK DRIVERS	5.65	

WELDERS-RECEIVE RATE PRESCRIBED FOR CRAFT PERFORMING OPERATION TO

WHICH WELDING IS INCIDENTAL.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v).

#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

#### END OF GENERAL DECISION

#### GENERAL DECISION TX000065 02/11/00 TX65

#### General Decision Number TX000065

Superseded General Decision No. TX990065

State: **TEXAS** 

Construction Type:

RESIDENTIAL

County(ies):

BREWSTER HUDSPETH PRESIDIO CULBERSON JEFF DAVIS TERRELL

EL PASO PECOS

**RESIDENTIAL CONSTRUCTION PROJECTS** (consisting of single family homes and apartments up to and including 4 stories.)

COUNTY(ies):

BREWSTER HUDSPETH PRESIDIO CULBERSON JEFF DAVIS TERRELL

EL PASO PECOS

SUTX4007A 05/01/1981		
BRICKLAYERS	Rates 6.88	Fringes
CARPENTERS	5.20	
CEMENT MASONS	5.15	
ELECTRICIANS	6.60	
GLAZIERS	6.135	
INSULATION INSTALLERS	5.15	
IRONWORKERS	6.50	
LABORERS: Unskilled Ashpalt Rakers Mason Tenders	5.15 5.15 5.15	
LATHERS	5.15	
PAINTERS:		

Brush

Spray

PLASTERERS

5.76

6.47

6.50

#### ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020

PLUMBERS AND PIPEFITTERS	6.64
POWER EQUIPMENT OPERATORS: Backhoes Forklifts; Front End Loaders Graders	6.00 5.15 5.25
ROCKMASON (FENCE)	5.15
ROOFERS	5.37
SHEET METAL WORKERS	6.44
SOFT FLOOR LAYERS	7.34
TAPERS	6.10
TILE SETTERS	8.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR?5.5(a

#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U. S. Department of Labor 200 Constitution Avenue, N. W.

ACCOMPANYING AMENDMENT NO. 0001 TO SOLICITATION NO. DACA63-00-R-0020

Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

### GENERAL DECISION TX000106 02/11/00 TX106 General Decision Number TX000106

Superseded General Decision No. TX990106

State: TEXAS

Construction Type:

TUNNEL

#### County(ies):

GREGG PARKER BEXAR GUADALUPE POTTER BOWIE HARDIN RANDALL BRAZORIA HARRIS ROCKWALL BRAZOS HARRISON SAN PATRICIO HAYS CAMERON SMITH HIDALGO COLLIN TARRANT COMAL JEFFERSON TAYLOR TOM GREEN CORYELL JOHNSON KAUFMAN DALLAS TRAVIS DENTON LIBERTY VICTORIA LUBBOCK ECTOR WALLER MCLENNAN EL PASO WEBB MIDLAND WICHITA ELLIS FORT BEND MONTGOMERY WILLIAMSON GALVESTON NUECES GRAYSON ORANGE

#### TUNNEL CONSTRUCTION PROJECTS (BORED, 48" IN DIAMETER OR MORE)

PARKER

Modification Number Publication Date 0 02/11/2000

GREGG

COUNTY(ies):

BELL

POTTER BEXAR GUADALUPE RANDALL BOWIE HARDIN ROCKWALL HARRIS BRAZORIA SAN PATRICIO BRAZOS HARRISON CAMERON HAYS SMITH HIDALGO TARRANT COLLIN COMAL **JEFFERSON** TAYLOR CORYELL JOHNSON TOM GREEN DALLAS KAUFMAN TRAVIS LIBERTY DENTON VICTORIA LUBBOCK ECTOR WALLER EL PASO MCLENNAN WEBB ELLIS MIDLAND WICHITA FORT BEND MONTGOMERY WILLIAMSON GALVESTON NUECES GRAYSON ORANGE

SUTX5010A 01/15/1992

Rates Fringes

CARPENTERS (Including Form Setting - Wood Forms ONLY)	10.67	.92
ELECTRICIANS	12.21	.92
<pre>IRONWORKERS, Reinforcing   (Shaft Collar &amp; amp; Surface ONLY)</pre>	12.03	4.09
LABORERS: Surface Tunnel Miner	7.53 9.24 11.77	1.28

#### LABORER CLASSIFICATIONS

SURFACE - Air Tool Operator (Surface Only), Batch Plant Laborer, Changehouseman, Dumpman (Outside, Tool Man).

TUNNEL - Air Tool Operator (Tunnel Only), Bull Gang (Muckers/Trackmen), Cabletender, Concrete Crew (Rodders/Spreaders), Concrete Finisher in Tunnel, Concrete Screed Man, Conveyor Operator, Headerman, High Pressure Nozzleman, Hoist Operator, Jumbo Man, Loading/Unloading Agitator Cars, Nipper, Nozzleman-Slice Line, Pot Tender, Primer Man, Reboundman, Shaft/Raise Work (Below Ground), Shotcrete Man, Slusher Operator, Steel Form Raisers/Setters, (metal forms only) Swamper (Brakeman/Switchman), Timberman, Troweling/Grout Machine Operator, Tugger, Vibratorman, Jack Hammer, Pneumatic Tools (Except Driller), Vibratorman, Pavement Breakers.

MINER - Drill Doctor, Bit Sharpener, Bit Grinder, Rebar (Tunnel Only), Jack Leg Miner, Shaft Drill Operator

MECHANICS (Maintenance and repair on trucks and power equipment)	11.77	.92
OILERS (Services trucks and power equipment)	9.69	1.50
POWER EQUIPMENT OPERATORS:  Backhoe Operator (Less than 1 1/2 CY)	10.68	
Backhoe Operator (1 1/2 CY or more)	11.40	1.50
Bulldozer	13.00	
Crane (Less than 1 1/2 CY) Crane (1 1/2 CY or more)	11.89 12.82	1.50
Front End Loader (less than 2 1/2 CY) Front End Loader (2 1/2 CY	10.16	
or more	12.17	

Locomotive Operator	9.00	1.50
Road Head Operator	14.12	1.21
Tunnel/Boring Machine Operator	13.61	
TRUCK DRIVERS: Semi Single Axle, Light	6.50 7.55	1.05
WELDERS	11.58	

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v).

#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

# GENERAL DECISION TX000064 02/11/00 TX64 General Decision Number TX000064

Superseded General Decision No. TX990064

State: **TEXAS** 

Construction Type:

HEAVY

County(ies):

EL PASO

HEAVY CONSTRUCTION, (EXCLUDING WATER/SEWER LINES)

Modification Number Publication Date 0 02/11/2000

COUNTY(ies):

EL PASO

ELEC0583D 12/01/1999

ELECTRICIANS		Rates 16.85	Fringes 3.40+3.75%
CABLE SPLICERS		17.05	3.40+3.75%
ENGI0953A	05/01/1994	Rates 14.13	Fringes 2.55
SUTX2003A	10/01/1991	Rates	Fringes

CARPENTERS	Rates 8.50
CONCRETE FINISHERS	7.54
FORM BUILDERS	6.15
FORM SETTERS	6.94
LABORERS: Common Utility	5.15 6.40
PAINTERS	7.01
PIPELAYERS	9.10

PIPELAYERS	9.10

POWER EQUIPMENT OPERATORS:

Backhoe	8.81
Front End Loader	7.22
Mechanic	9.86

Motor Grader	9.05	
Oiler Roller Scraper	10.54 5.78 6.90	2.10
REINFORCING STEEL SETTERS	6.86	
STEEL WORKERS-Structural	12.75	3.50
TRUCK DRIVERS	7.15	
WELDERS	11.00	

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR?5.5(a

#### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

WAGE DETERMINATION NO: 94-2361 REV (13) AREA: NM, ALBUQUERQUE

WAGE DETERMINATION NO: 94-2361 REV (13) AREA: NM, ALBUQUERQUE REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR \*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

Wage Determination No.: 1994-2361

William W.Gross Division of Revision No.: 13

Director Wage Determinations | Date Of Last Revision: 06/09/2000

State: New MexicoArea: New Mexico Counties of Bernalillo, Catron, Cibola, Colfax, De Baca, Guadalupe, Harding, Los Alamos, McKinley, Mora, Rio Arriba, San Juan, San Miguel, Sandoval, Santa Fe, Socorro, Taos, Torrance, Valencia

<sup>\*\*</sup> Fringe Benefits Required For All Occupations Included In

This Wage Determination Follow The Occupational Listing \*\*

OCCUPATION TITLE  Mortician School Crossing Guard (Crosswalk Attendant) Administrative Support and Clerical Occupations Accounting Clerk I Accounting Clerk II	MINIMUM	WAGE RATE 15.82 6.21 6.82 7.85
Accounting Clerk III		9.83
Accounting Clerk IV		12.47
Court Reporter		10.04
Dispatcher, Motor Vehicle		10.04
Document Preparation Clerk		8.47
Duplicating Machine Operator		8.47
Film/Tape Librarian		9.09
General Clerk I		6.24
General Clerk II		7.39
General Clerk III		8.47
General Clerk IV		9.83
Housing Referral Assistant		11.62
Key Entry Operator I		6.86
Key Entry Operator II		8.57
Messenger (Courier) Order Clerk I		6.78 7.18
Order Clerk I		7.18 8.57
Personnel Assistant (Employment) I		8.09
Personnel Assistant (Employment) II		9.09
Personnel Assistant (Employment) III		10.04
Personnel Assistant (Employment) IV		11.62
Production Control Clerk		11.62
Rental Clerk		9.09
Scheduler, Maintenance		9.09
Secretary I		9.09
Secretary II		10.04
Secretary III		11.62

Cogratagy IV	13.19
Secretary IV	
Secretary V	16.44 9.09
Service Order Dispatcher	9.09
Stenographer I	
Stenographer II	10.21
Supply Technician	13.19
Survey Worker (Interviewer)	10.04
Switchboard Operator-Receptionist	7.59
Test Examiner	10.04
Test Proctor	10.04
Travel Clerk I	7.91
Travel Clerk II	8.53
Travel Clerk III	9.07
Word Processor I	8.32
Word Processor II	9.35
Word Processor III	10.45
Automatic Data Processing Occupations	
Computer Data Librarian	10.45
Computer Operator I	10.45
Computer Operator II	10.64
Computer Operator III	14.06
Computer Operator IV	15.63
Computer Operator V	17.90
Computer Programmer I (1)	12.09
Computer Programmer II (1)	13.84
Computer Programmer III (1)	17.43
Computer Programmer IV (1)	21.08
Computer Systems Analyst I (1)	15.73
Computer Systems Analyst II (1)	20.31
Computer Systems Analyst III (1)	23.91
Peripheral Equipment Operator	10.45
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.20
Automotive Glass Installer	13.70
Automotive Worker	13.70
Electrician, Automotive	15.20
Mobile Equipment Service	11.32
Motor Equipment Metal Mechanic	15.20
Motor Equipment Metal Worker	13.70
Motor Vehicle Mechanic	15.20
Motor Vehicle Mechanic Helper	11.32
Motor Vehicle Upholstery Worker	13.70
Motor Vehicle Wrecker	13.70
Painter, Automotive	15.20
Radiator Repair Specialist	13.70
Tire Repairer	10.94
Transmission Repair Specialist	15.20
Food Preparation and Service Occupations	
Baker	11.12
Cook I	9.75
Cook II	11.12
Dishwasher	6.21
Food Service Worker	6.21
Meat Cutter	11.12
Waiter/Waitress	7.15

Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	14.49
Furniture Handler	11.32
Furniture Refinisher	14.49
Furniture Refinisher Helper	11.32
Furniture Repairer, Minor	13.70
Upholsterer	14.49
General Services and Support Occupations	
Cleaner, Vehicles	6.21
Elevator Operator	6.21
Gardener	9.82
House Keeping Aid I	5.38
House Keeping Aid II	6.21
Janitor	6.21
Laborer, Grounds Maintenance	7.15
Maid or Houseman	5.33
Pest Controller	10.45
Refuse Collector	6.21
Tractor Operator	9.01
Window Cleaner	7.15
Health Occupations	10.00
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	11.53
Licensed Practical Nurse II Licensed Practical Nurse III	11.53
Medical Assistant	12.90 9.77
Medical Laboratory Technician	9.77
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.10
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	9.77
Registered Nurse I	13.54
Registered Nurse II	16.57
Registered Nurse II, Specialist	16.57
Registered Nurse III	20.05
Registered Nurse III, Anesthetist	20.05
Registered Nurse IV	24.02
Information and Arts Occupations	
Audiovisual Librarian	10.38
Exhibits Specialist I	12.68
Exhibits Specialist II	15.48
Exhibits Specialist III	19.37
Illustrator I	12.68
Illustrator II	15.48
Illustrator III	19.37
Librarian	16.44
Library Technician	10.04
Photographer I	12.66
Photographer II	14.06
Photographer III	17.30

Photographer IV Photographer V	19.37 23.43
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.00
Counter Attendant	6.00
Dry Cleaner	7.51
Finisher, Flatwork, Machine	6.00
Presser, Hand	6.00
Presser, Machine, Drycleaning	6.00
Presser, Machine, Shirts	6.00
Presser, Machine, Wearing Apparel, Laundry	6.00
Sewing Machine Operator	8.05
Tailor	8.51
Washer, Machine	6.44
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.49
Tool and Die Maker	17.49
Material Handling and Packing Occupations	
Forklift Operator	11.24
Fuel Distribution System Operator	12.80
Material Coordinator	10.61
Material Expediter	10.61
Material Handling Laborer	8.63
Order Filler	9.83
Production Line Worker (Food Processing)	10.49
Shipping Packer	10.67
Shipping/Receiving Clerk	10.67
Stock Clerk (Shelf Stocker; Store Worker II)	10.67
Store Worker I	7.54
Tools and Parts Attendant	10.49
Warehouse Specialist	10.49
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.20
Aircraft Mechanic Helper	11.32
Aircraft Quality Control Inspector	16.56
Aircraft Servicer	12.80
Aircraft Worker	13.70
Appliance Mechanic	14.49
Bicycle Repairer	10.94
Cable Splicer	15.20
Carpenter, Maintenance	14.49
Carpet Layer	13.70
Electrician, Maintenance	15.20
Electronics Technician, Maintenance I	13.21
Electronics Technician, Maintenance II	16.30
Electronics Technician, Maintenance III	17.29
Fabric Worker	9.22
Fire Alarm System Mechanic	15.20
Fire Extinguisher Repairer	12.80
Fuel Distribution System Mechanic	15.20
General Maintenance Worker	13.70
Heating, Refrigeration and Air Conditioning Mechanic	15.20
Heavy Equipment Mechanic	15.20
Heavy Equipment Operator	13.76
Instrument Mechanic	15.20

Laborer	6.21
Locksmith	14.49
Machinery Maintenance Mechanic	15.20
Machinist, Maintenance	15.20
Maintenance Trades Helper	11.33
Millwright	15.20
Office Appliance Repairer	14.49
Painter, Aircraft	14.49
Painter, Maintenance	14.49
Pipefitter, Maintenance	15.20
Plumber, Maintenance	14.49
Pneudraulic Systems Mechanic	15.20
Rigger	15.20
Scale Mechanic	15.20
Sheet-Metal Worker, Maintenance	15.20
Small Engine Mechanic	13.70
Telecommunication Mechanic I	15.20
Telecommunication Mechanic II	16.02
Telephone Lineman	15.20
Welder, Combination, Maintenance	15.20
Well Driller	15.20
Woodcraft Worker	15.20
Woodworker	15.20
Miscellaneous Occupations	0.00
Animal Caretaker	8.08
Carnival Equipment Operator	9.01
Carnival Equipment Repairer	9.82
Carnival Worker	6.21
Desk Clerk	8.52
Embalmer	15.82
Lifeguard	7.59
Park Attendant (Aide)	9.52
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.59 11.80
Recreation Specialist Recycling Worker	9.01
Sales Clerk	7.59
Sport Official	7.59
Survey Party Chief (Chief of Party)	12.44
Surveying Aide	12.44
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.04
Swimming Pool Operator	11.21
Vending Machine Attendant	9.01
Vending Machine Repairer	11.21
Vending Machine Repairer Helper	8.07
Personal Needs Occupations	0.07
Child Care Attendant	8.52
Child Care Center Clerk	10.62
Chore Aid	5.33
Homemaker	11.80
Plant and System Operation Occupations	
Boiler Tender	15.20
Sewage Plant Operator	14.49
Stationary Engineer	15.20
Ventilation Equipment Tender	10.60
Water Treatment Plant Operator	14.49

Protective Service Occupations	
Alarm Monitor	6.95
Corrections Officer	11.83
Court Security Officer	11.83
Detention Officer	11.83
Firefighter	10.33
Guard I	6.21
Guard II	6.95
Police Officer I	14.96
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	13.06
Hatch Tender	13.06
Line Handler Stevedore I	13.06 13.28
Stevedore II	13.26
Technical Occupations	13.00
Air Traffic Control Specialist, Center (2)	26.07
Air Traffic Control Specialist, Station (2)	17.98
Air Traffic Control Specialist, Terminal (2)	19.79
Archeological Technician I	12.56
Archeological Technician II	14.05
Archeological Technician III	17.40
Cartographic Technician	17.40
Cashier	7.43
Civil Engineering Technician	17.40
Computer Based Training (CBT) Specialist/ Instructor	16.79
Drafter I	11.28
Drafter II	12.66
Drafter III	15.19
Drafter IV	11.09
Engineering Technician I	10.82 12.14
Engineering Technician II Engineering Technician III	13.58
Engineering Technician IV	15.13
Engineering Technician V	18.01
Engineering Technician VI	21.75
Environmental Technician	13.95
Flight Simulator/Instructor (Pilot)	20.31
Graphic Artist	16.79
Instructor	15.72
Laboratory Technician	14.06
Mathematical Technician	15.13
Paralegal/Legal Assistant I	10.04
Paralegal/Legal Assistant II	13.19
Paralegal/Legal Assistant III	16.13
Paralegal/Legal Assistant IV	19.50
Photooptics Technician	15.13
Technical Writer	14.89
Unexploded (UXO) Safety Escort	16.57 16.57
Unexploded (UXO) Sweep Personnel Unexploded Ordnance (UXO) Technician I	16.57
Unexploded Ordnance (UXO) Technician II	20.05
Unexploded Ordnance (UXO) Technician III	24.02
Weather Observer, Combined Upper Air and Surface Programs (3)	14.06
Weather Observer, Senior (3)	15.63

Weather Observer, Upper Air (3)	14.06
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	11.33
Parking and Lot Attendant	5.73
Shuttle Bus Driver	9.07
Taxi Driver	9.07
Truckdriver, Heavy Truck	12.22
Truckdriver, Light Truck	9.07
Truckdriver, Medium Truck	11.33
Truckdriver, Tractor-Trailer	12.22

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.92 an hour or \$76.80 a week or \$332.80 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in  $29\ \text{CFR}\ 541$ . (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost),

reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

#### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2511

William W.Gross Division of Revision No.: 16

Director Wage Determinations Date Of Last Revision: 06/20/2000

States: New Mexico, Texas

Area: New Mexico Counties of Chaves, **Dona Ana**, Eddy, Grant, Hidalgo, **Lincoln**, Luna, **Otero**,

Texas Counties of Culberson, El Paso, Hudspeth

**Fringe Benefits Required Follow the O	ccupational	Listing**	
OCCUPATION TITLE	-	MINIMUM WAGE	RATE
Mortician			16.57
School Crossing Guard (Crosswalk Attendant)			5.95
Administrative Support and Clerical Occupations			
Accounting Clerk I			6.21
Accounting Clerk II			8.05
Accounting Clerk III			10.71
Accounting Clerk IV			12.47
Court Reporter			11.31
Dispatcher, Motor Vehicle			11.31
Document Preparation Clerk			8.88
Duplicating Machine Operator			8.88
Film/Tape Librarian			8.85
General Clerk I			6.54
General Clerk II			8.12
General Clerk III			8.88
General Clerk IV			9.04
Housing Referral Assistant			12.71
Key Entry Operator I			6.69
Key Entry Operator II			7.90
Messenger (Courier)			6.54
Order Clerk I			6.55
Order Clerk II			9.08
Personnel Assistant (Employment) I			7.76
Personnel Assistant (Employment) II			9.12
Personnel Assistant (Employment) III			10.53
Personnel Assistant (Employment) IV			10.71
Production Control Clerk			12.32
Rental Clerk			8.85
Scheduler, Maintenance			8.85
Secretary I			8.85
Secretary II			11.31
Secretary III			12.71
Secretary IV			15.02
Secretary V			15.99
Service Order Dispatcher			8.85
Stenographer I			9.87
Stenographer II			10.58
Supply Technician			13.53

Survey Worker (Interviewer)	11.31
Switchboard Operator-Receptionist	6.47
Test Examiner	11.31
Test Proctor	11.31
Travel Clerk I	7.82
Travel Clerk II	8.33
Travel Clerk III	8.87
Word Processor I	7.90
Word Processor II	8.85
Word Processor III	11.31
Automatic Data Processing Occupations	
Computer Data Librarian	7.41
Computer Operator I	7.41
Computer Operator II	10.97
Computer Operator III	12.71
Computer Operator IV	14.11
Computer Operator V	15.67
Computer Programmer I (1)	13.15
Computer Programmer II (1)	17.63
Computer Programmer III (1)	20.11
Computer Programmer IV (1)	24.29
Computer Systems Analyst I (1)	19.52
Computer Systems Analyst II (1)	23.42
Computer Systems Analyst III (1)	27.42
Peripheral Equipment Operator	7.41
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.63
Automotive Glass Installer	13.69
Automotive Worker	13.69
Electrician, Automotive	14.67
Mobile Equipment Service	11.73
Motor Equipment Metal Mechanic	15.63
Motor Equipment Metal Worker	13.69
Motor Vehicle Mechanic	16.49
Motor Vehicle Mechanic Helper	10.75
Motor Vehicle Upholstery Worker	12.70
Motor Vehicle Wrecker	13.69
Painter, Automotive	14.67
Radiator Repair Specialist	13.69
Tire Repairer	11.33
Transmission Repair Specialist	15.63
Food Preparation and Service Occupations	10 11
Baker	10.41
Cook I	8.92
Cook II	10.41
Dishwasher	5.95
Food Service Worker	5.95
Meat Cutter	10.41
Waiter/Waitress	6.69
Furniture Maintenance and Repair Occupations	14 67
Electrostatic Spray Painter Furniture Handler	14.67
	8.80
Furniture Refinisher	14.67
Furniture Refinisher Helper Furniture Repairer, Minor	10.75 11.95
ruinituie kepaitet, minor	11.90

Upholsterer	14.67
General Services and Support Occupations	
Cleaner, Vehicles	5.95
Elevator Operator	5.95
Gardener	8.92
House Keeping Aid I	5.81
House Keeping Aid II	6.30
Janitor	5.95
Laborer, Grounds Maintenance	6.69
Maid or Houseman	5.35
Pest Controller	9.66
Refuse Collector	5.95
Tractor Operator	8.19
Window Cleaner	6.69
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	8.71
Licensed Practical Nurse II	9.77
Licensed Practical Nurse III	10.93
Medical Assistant	9.77
Medical Laboratory Technician	9.77
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II Nursing Assistant III	7.98 8.71
Nursing Assistant III Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	9.77
Registered Nurse I	13.54
Registered Nurse II	16.57
Registered Nurse II, Specialist	16.57
Registered Nurse III	20.05
Registered Nurse III, Anesthetist	20.05
Registered Nurse IV	24.02
Information and Arts Occupations	
Audiovisual Librarian	15.02
Exhibits Specialist I	15.14
Exhibits Specialist II	18.93
Exhibits Specialist III	22.50
Illustrator I	15.14
Illustrator II	18.93
Illustrator III	22.50
Librarian	15.99
Library Technician	11.31
Photographer I	11.81
Photographer II	15.14
Photographer III	18.93
Photographer IV	22.50
Photographer V	25.66
Laundry, Dry Cleaning, Pressing and Related Occupations	г оо
Assembler Counter Attendant	5.80 5.80
	6.86
Dry Cleaner	0.00

Finisher, Flatwork, Machine Presser, Hand Presser, Machine, Drycleaning Presser, Machine, Shirts Presser, Machine, Wearing Apparel, Laundry Sewing Machine Operator Tailor Washer, Machine	5.80 5.80 5.80 5.80 5.80 7.28 7.68 6.15
Machine Tool Operation and Repair Occupations  Machine-Tool Operator (Toolroom)  Tool and Die Maker  Material Handling and Packing Occupations	14.67 18.42
Forklift Operator Fuel Distribution System Operator Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Stock Clerk (Shelf Stocker; Store Worker II) Store Worker I Tools and Parts Attendant Warehouse Specialist Mechanics and Maintenance and Repair Occupations	10.39 11.73 12.20 12.20 7.53 10.19 10.86 9.49 9.49 9.85 8.54 10.86
Aircraft Mechanic Aircraft Mechanic Helper Aircraft Quality Control Inspector Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance I Electronics Technician, Maintenance II Electronics Technician, Maintenance III Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer Fuel Distribution System Mechanic General Maintenance Worker Heating, Refrigeration and Air Conditioning Mechanic Heavy Equipment Mechanic Heavy Equipment Operator Instrument Mechanic Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Millwright	15.63 10.75 16.62 12.70 13.69 14.67 11.33 15.63 14.67 13.25 16.28 17.32 12.70 15.63 11.73 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63 15.63

Office Appliance Repairer	14.67
Painter, Aircraft	14.67
Painter, Maintenance	14.67
Pipefitter, Maintenance	15.63
Plumber, Maintenance	14.67
Pneudraulic Systems Mechanic	15.63
Rigger	15.63
Scale Mechanic	13.69
	15.63
Sheet-Metal Worker, Maintenance	
Small Engine Mechanic	13.69
Telecommunication Mechanic I	15.63
Telecommunication Mechanic II	16.62
Telephone Lineman	15.63
Welder, Combination, Maintenance	15.63
Well Driller	15.63
Woodcraft Worker	15.63
Woodworker	11.73
Miscellaneous Occupations	
Animal Caretaker	7.43
Carnival Equipment Operator	8.19
Carnival Equipment Repairer	8.92
Carnival Worker	5.95
Desk Clerk	9.41
Embalmer	16.57
Lifequard	7.49
Park Attendant (Aide)	9.41
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.49
Recreation Specialist	11.65
Recycling Worker	8.19
Sales Clerk	7.49
Sport Official	7.49
Survey Party Chief (Chief of Party)	13.04
Surveying Aide	9.03
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.65
Swimming Pool Operator	10.41
Vending Machine Attendant	8.19
Vending Machine Repairer	10.41
Vending Machine Repairer Helper	8.19
Personal Needs Occupations	
Child Care Attendant	8.41
Child Care Center Clerk	10.49
Chore Aid	5.35
Homemaker	11.65
Plant and System Operation Occupations	
Boiler Tender	15.63
Sewage Plant Operator	14.67
Stationary Engineer	15.63
Ventilation Equipment Tender	10.75
Water Treatment Plant Operator	14.67
Protective Service Occupations	14.07
Alarm Monitor	8.41
Corrections Officer	14.19
***************************************	15.73
Court Security Officer Detention Officer	
	14.19
Firefighter	14.95

Guard I Guard II Police Officer I	5.33 8.41 18.07
Stevedoring/Longshoremen Occupations Blocker and Bracer Hatch Tender Line Handler Stevedore I Stevedore II	13.82 13.82 13.82 13.46 16.46
Air Traffic Control Specialist, Center (2) Air Traffic Control Specialist, Station (2) Air Traffic Control Specialist, Station (2) Arr Araffic Control Specialist, Terminal (2) Archeological Technician I Archeological Technician II Archeological Technician III Cartographic Technician Cashier Civil Engineering Technician Computer Based Training (CBT) Specialist/ Instructor Drafter II Drafter III Drafter IV Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician IV Engineering Technician IV Engineering Technician V Engineering Technician III Paralegal/Legal Assistant IV Photooptics Technician Technical Writer Unexploded (UXO) Safety Escort Unexploded (UXO) Safety Escort Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Weather Observer, Combined Upper Air and Surface Programs (3) Weather Observer, Upper Air (3)	26.07 17.98 19.79 13.67 15.28 18.93 18.93 6.11 18.93 19.52 10.40 12.18 15.80 20.75 9.84 12.83 16.06 19.77 23.26 26.51 18.11 23.42 19.52 18.85 12.71 18.93 11.31 15.02 16.53 22.22 18.93 22.80 16.57 16.57 20.05 24.02 12.71 14.35 12.71
Transportation/ Mobile Equipment Operation Occupations Bus Driver Parking and Lot Attendant Shuttle Bus Driver Taxi Driver	11.90 6.30 9.45 8.68

Truckdriver	, Heavy Truck	12.22
Truckdriver	, Light Truck	9.45
Truckdriver	, Medium Truck	10.82
Truckdriver	, Tractor-Trailer	12.22

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.92 an hour or \$76.80 a week or \$332.80 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

## \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

## GENERAL DECISION NM000001 06/02/00 NM1 General Decision Number NM000001

Superseded General Decision No. NM990001

State: New Mexico

Construction Type:

BUILDING HEAVY

County(ies):
STATEWIDE

STATEWIDE - EXCLUDING EDDY AND LEA COUNTIES FOR BUILDING CONSTR

GENERAL BUILDING AND HEAVY ENGINEERING CONSTRUCTION shall include the construction, alteration, repair and demolition of buildings, including office buildings, warehouses, industrial an commercial buildings, institutional and public buildings, and al air conditioning, conduit, heating and other mechanical and electrical works and site preparation for building or heavy engineering projects under this classification, stadia; and shall include electrical, gas, water, sewer lines, and other such utility construction which are part of projects under this classification and include within the property line or less than five (5) feet from the building or heavy engineering structure, whichever is closer, provided, however, regard to electrical utilities such construction shall include construction from the first attachment of incoming power source without regard to the property line or proximity to the building or the heavy engineering structure; and include construction, alteration, repair and demolition of heavy engineering work such as power generating plants, pump stations, natural gas compressing stations; covered reservoirs and covered sewage and water treatment facilities concrete linings for canals, ditches and channels; concrete dams; earth dams of one million (1,000,000) cubic yards or over; radio towers, ovens, furnaces, kilns, silos, shafts and tunnels (other than highway shafts and tunnels), hydro-electric projects; and well drilling, telephone and electrical transmission lines which are part of GENERAL BUILDING AND HEAVY ENGINEERING PROJECTS: mining appurtenances such as tipples, washeries and loading and discharging chutes, and specialized structures for testing, launching and recovering space and other rocket-type missiles.

Modification Number	Publication Date
0	02/11/2000
1	04/07/2000
2	05/05/2000
3	06/02/2000

COUNTY(ies):
STATEWIDE

ASBE0066D 07/17/1999

Rates Fringes

CURRY, HARDING, LEA, QUAY, ROOSEVELT, UNION COUNTIES

ASBESTOS WORKERS/INSULATORS
(Includes application of all insulating materials, protective coverings, coatings and finishings to all types of mechanical

systems and asbestos removal 15.40 4.39

ASBE0076B 03/01/2000

Rates Fringes

STATEWIDE, EXCLUDING CURRY, HARDING, LEA, QUAY, ROOSEVELT & UNION COUNTIES

ASBESTOS WORKERS/INSULATORS (Includes application of all insulating materials, protective coverings, coatings and finishings to all types

and finishings to all types of mechanical systems and

asbestos removal) 19.70 5.02

BOIL0627A 10/01/1999

Rates Fringes
BOILERMAKERS 18.53 9.81

BRNM0001A 04/01/1998

Rates Fringes

BRICKLAYERS; MARBLE MASONS;
STONEMASONS; TILE LAYERS
& TERRAZZO WORKERS:

DONA ANA COUNTY 15.02 2.82

GRANT, LUNE, OTERO & SIERRA COS. 16.77 2.87

HIDALGO COUNTY 17.27 2.89

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BRNM0001B 04/01/1999

Rates Fringes
BERNALILLO, CATRON, CIBOLA, CHAVES, COLFAX, CURRY, DEBACA,
GUADALUPE, HARDING, LINCOLN, LOS ALAMOS, MCKINLEY, MORA, RIO
ARRIBA, ROOSEVELT, QUAY, SANDOVAL, SAN JUAN, SAN MIGUEL, SANTA
FE, SOCORRO, TAOS, TORRENCE, UNION & VALENCIA COUNTIES

BRICKLAYERS-STONEMASONS 18.99 3.27

MARBLE MASONS, TILE LAYERS &
TERRAZZO WORKERS 17.43 3.27

CARP0092A 10/01/1999		
	Rates	Fringes
CARPENTERS, LATHERS,		
& PILEDRIVERMEN	18.00	3.19
LIGHT COMMERCIAL CONSTRUCTION**	10.65	2.22
**SEE DEFINITION AT THE END OF TRUCK	DRIVERS	
MILLWRIGHTS:		
ZONE I	18.45	2.92
ZONE II	20.70	2.92

BASING POINTS FOR MILLWRIGHTS ONLY FROM ALBUOUEROUE CITY HALL

ZONE I 0 TO 15 ROAD MILES ZONE II 15 TO 35 ROAD MILES

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ELEC0583B 12/01/1999		
	Rates	Fringes
ELECTRICIANS		
Zone I	16.85	3.75%+3.20
Zone II	18.80	3.75%+3.20
CABLE SPLICERS:		
Zone I	17.05	3.75%+3.20
	10 05	

Zone 1: The area within a 25 mile radius from the downtown Post Office in El Paso, TX. Ft Bliss and Biggs Field proper to be included in this free zone. The area within a 15 mile radius from the Post Office in Las Cruces, NM and within a 5 mile radius from the Post Office in Alamogordo, Deming and Lordsburg. The area 10 miles East and 10 miles West of Interstate 10 between El Paso, Texas and Las Cruces NM.

Zone 2: Dona Ana, Otero, Luna and Hidalgo Counties (except that area in Zone 1.)

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### ELEC0611B 01/01/2000

Zone II

Rates F

19.05

3.75%+3.20

COMMERCIAL LINE WORK (also applies to switching stations and substations adjacent to power plants):

Bernalillo, Catron, Chaves, Cibola, Colfax, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos (USE ZONE 3 RATES),

McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union,

Valencia & White Sands Missile Range and that portion of Fort Bliss in New Mexico.

Lineman - Technicians:		
Zone I	20.55	3.75%+5.60
Zone II	22.40	3.75%+5.60
Zone III	23.63	3.75%+5.60
Zone IV	25.89	3.75%+5.60
Cable Splicers:		
Zone I	22.61	3.75%+5.60
Zone II	24.46	3.75%+5.60
Zone III	25.69	3.75%+5.60
Zone IV	27.95	3.75%+5.60
Equipment Op. (includes		
helicopter op.):		
Zone I	19.52	3.75%+5.60
Zone II	21.37	3.75%+5.60
Zone III	22.60	3.75%+5.60
Zone IV	24.86	3.75%+5.60
Equipment Mechanic (includes		
helicopter mechanic):		
Zone I	19.52	3.75%+5.60
Zone II	21.37	3.75%+5.60
Zone III	22.60	3.75%+5.60
Zone IV	24.86	3.75%+5.60
Powderman:		
Zone I	17.88	3.75%+5.60
Zone II	19.73	3.75%+5.60
Zone III	20.96	3.75%+5.60
Zone IV	23.22	3.75%+5.60
Groundman - Jackhammer Op.:		
Zone I	14.59	3.75%+5.60
Zone II	16.44	3.75%+5.60
Zone III	17.67	3.75%+5.60
Zone IV	19.93	3.75%+5.60
Zone 1 Basic Wage Rates		
City	Miles From	
Main Post	Office	

+71b	2.5	miles
*Albuquerque	∠5	milles
Santa Fe	10	miles
Las Vegas	8	miles
Farmington	6	miles
Raton	6	miles
Tucumcari	6	miles
Gallup	10	miles
Roswell	12	miles
Ruidoso	12	miles
Portales	12	miles
Carrizozo	12	miles
Clovis	12	miles
Belen	12	miles
Los Lunas	12	miles
Espanola	14	miles

\*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tjieras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by nine percent (9%) of the journeyman rate for Zone 1.

Zone 3 extending up to thirty (30) milesbeyond Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by fifteen percent (15%) of the journeyman rate for Zone 1.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by twenty-six percent (26%) of the journeyman rate for Zone 1.

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#### ELEC0611C 01/01/2000

Rates Fringes

#### ELECTRICIANS:

Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln, Cibola & Roosevelt Counties

Zone 1 Electricians Cable Splicers	20.55 22.61	3.75%+5.60 3.75%+5.60
Zone 2 Electricians Cable Splicers	22.40 24.46	3.75%+5.60 3.75%+5.60
Zone 3 Electricians Cable Splicers	23.63 25.69	3.75%+5.60 3.75%+5.60
Zone 4 Electricians Cable Splicers	25.89 27.95	3.75%+5.60 3.75%+5.60

Basic Wage Rates

City Miles From Main Post Office

25	miles
10	miles
8	miles
6	miles
6	miles
12	miles
14	miles
12	miles
6	miles
	10 8 6 6 12 14 12

Roswell	12	miles
Ruidoso	12	miles
Portales	12	miles
Carrizozo	12	miles
Clovis	12	miles
Gallup	10	miles

\*The eastern edge of the Albuquerque Zone extends no further than the western boundary of the Village of Tjieras.

Zone 2 extending up to twenty (20) miles beyond Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by nine percent (9%) of the journeyman rate for Zone 1.

Zone 3 extending up to thirty (30) milesbeyond Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by fifteen percent (15%) of the journeyman rate for Zone 1.

Zone 4 anything beyond thirty (30) miles from Zone 1, EXCEPT ALBUQUERQUE, rates per hour shall be increased by twenty-six percent (26%) of the journeyman rate for Zone 1.

FOR ESTABLISHING THE OUTLYING ZONES FROM THE ALBUQUERQUE FREE ZONE ONLY, ZONE 2 SHALL EXTEND UP TO TEN (10) MILES BEYOND ZONE 1, ZONE 3 SHALL EXTEND UP TO TWENTY (20) MILES BEYOND ZONE 1, AND ZONE 4 ANYTHING BEYOND TWENTY (20) MILES FROM ZONE 1.

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ELEC0611D 01/01/2000 LOS ALAMOS CO.	Rates	Fringes
ELECTRICIANS CABLE SPLICERS	23.63 25.69	3.75%+5.60 3.75%+5.60
ELEC0611E 01/01/2000	Rates	Fringes
EDDY AND LEA COUNTIES:		
ZONE I		
ELECTRICIANS CABLE SPLICERS	19.00 19.35	3.75%+5.15 3.75%+5.15
ZONE II		
ELECTRICIANS CABLE SPLICERS	19.45 19.80	3.75%+5.15 3.75%+5.15
ZONE III		
ELECTRICIANS	19.60	3.75%+5.15

ACCOMPANYING	AMENDMENT	NO.	0001	TO	SOLICITATION	NO.	DACA63-00-R-0020

CABLE SPLICERS	19.95	3.75%+5.15
ZONE IV		
ELECTRICIANS CABLE SPLICERS	19.85 20.20	3.75%+5.15 3.75%+5.15
ZONE I		
SOUNDMEN TECHNICIANS INSTALLERS	16.45 13.16 10.69	4%+3.45 4%+3.45 4%+3.45
ZONE II		
SOUNDMEN TECHNICIANS INSTALLERS	16.90 13.61 11.14	4%+3.45 4%+3.45 4%+3.45
ZONE III		
SOUNDMEN TECHNICIANS INSTALLERS	17.05 13.76 11.29	4%+3.45 4%+3.45 4%+3.45
ZONE IV		
SOUNDMEN TECHNICIANS INSTALLERS	17.30 14.01 11.54	4%+3.45 4%+3.45 4%+3.45

FROM THE MAIN POST OFFICE OF ARTESIA,

CARLSBAD, HOBBS & LOVINGTON, <STRONG>NEW</STRONG> <STRONG>MEXICO</STRONG>

ZONE I  $\,$  -  $\,$  0 to 12 miles

ZONE II - 12 miles to 22 miles

ZONE III - 22 miles to 40 miles

ZONE IV - 40 miles and beyond

ELEC0611I 01/01/2000

Rates Fringes

Eddy and Lea Counties:

Lineman	_	Technicians:
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Zone	I	19.00	3.75%+5.15
Zone	II	19.45	3.75%+5.15
Zone	III	19.60	3.75%+5.15
Zone	IV	19.85	3.75%+5.15

Cable Splicers:

Zone I 19.35 3.75%+5.15

DACA63-00-R-0020

00710-56

Zone II	19.80	3.75%+5.15
Zone III	19.95	3.75%+5.15
Zone IV	20.20	3.75%+5.15
Equipment Op. and Mechanics (includes Helicopter Op. & Mechanic):		
Zone I	18.05	3.75%+5.15
Zone II	18.50	3.75%+5.15
Zone III	18.65	3.75%+5.15
Zone IV	18.90	3.75%+5.15
Powderman		
Zone I	16.53	3.75%+5.15
Zone II	16.98	3.75%+5.15
Zone III	17.13	3.75%+5.15
Zone IV	17.38	3.75%+5.15
Groundman - Jackhammer Op.:		
Zone I	13.49	3.75%+5.15
Zone II	13.94	3.75%+5.15
Zone III	14.09	3.75%+5.15
Zone IV	14.34	3.75%+5.15

FROM THE MAIN POST OFFICE OF ARTESIA, CARLSBAD, HOBBS & LOVINGTON, NEW MEXICO

ZONE I - 0 to 12 miles

ZONE II - 12 miles to 22 miles ZONE III - 22 miles to 40 miles

ZONE IV - 40 miles and beyond

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ELEC0611Z 01/01/2000

Rates Fringes

COMMERCIAL LINE WORK (ALSO APPLIES TO SWITCHING STATIONS AND SUBSTATIONS ADJACENT TO POWER PLANTS):

Dona Ana, Hidalgo, Luna and Otero Cos., exclusive of White Sands Missile Range and that portion of Fort Bliss in New Mexico

Linemen - Technicians		
Zone I	16.85	3.75%+3.30
Zone II	18.80	3.75%+3.30
Cable Splicers		
Zone I	17.19	3.75%+3.30
Zone II	19.18	3.75%+3.30
Equipment Op. (includes		
Helicopter Op.):		
Zone I	14.66	3.75%+3.30
Zone II	16.36	3.75%+3.30
Equipment Mechanic (includes		
Helicopter Mech.):		
Zone I	14.66	3.75%+3.30
Zone II	16.36	3.75%+3.30
Powderman:		

Zone I	14.15	3.75%+3.30
Zone II	15.79	3.75%+3.30
Groundman - Jackhammer Op.:		
Zone I	11.96	3.75%+3.30
Zone II	13.35	3.75%+3.30

#### ZONE I:

- a. The area within a 25 mile radius from the Downtown Post Office in El Paso, Texas. Fort Bliss and Biggs Field Property to be included in this Free Zone. Fort Bliss and Biggs Field to be defined by official U.S. Government Map
- b. The area within a five mile radius of any city, town, or municipality within which an employer establishes or maintains his permanent place of business.
- c. The area within a fifteen mile radius from the Post Office in Las Cruces, New Mexico, and within a five mile radius from the Post Office in Alamogordo, Deming, and Lordsburg, New Mexico.
- d. The area ten miles East and ten miles West of Interstate 10, between El Paso, Texas and Las Cruces, New Mexico.

ZONE II: All other areas of the jurisdiction except those specified in Zone I.

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ELEV0131A 07/01/1999

Rates Fringes
ELEVATOR CONSTRUCTORS:

MECHANIC 21.105 6.675+a

FOOTNOTE: a. Under 5 years service 6%; over 5 years service 8%. 7-Paid Holidays New Years Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day.

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#### ENGI0953C 04/01/2000

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
HEAVY CONSTRUCTION:		
ZONE 1:		
GROUP I	14.35	2.95
GROUP II	15.74	2.95
GROUP III	15.89	2.95
GROUP IV	16.10	2.95
GROUP V	16.16	2.95
GROUP VI	16.30	2.95
GROUP VII	16.42	2.95
GROUP VIII	17.86	2.95
ZONE 2:		
GROUP I	16.85	2.95

GROUP II	18.24	2.95
GROUP III	18.39	2.95
GROUP IV	18.60	2.95
GROUP V	18.66	2.95
GROUP VI	18.80	2.95
GROUP VII	18.92	2.95
GROUP VIII	20.36	2.95
ZONE 3:		
GROUP I	18.35	2.95
GROUP II	19.74	2.95
GROUP III	19.89	2.95
GROUP IV	20.10	2.95
GROUP V	20.16	2.95
GROUP VI	20.30	2.95
GROUP VII	20.42	2.95
GROUP VIII	21.86	2.95

SHAFT AND TUNNEL WORK - \$.15 per hour above regular rate.

HAZARDOUS PAY - The following pay shall be applicable for every hour an operating engineer is required by governmental regulations and does wear special equipment for hazardous work at the designated levels. This is applicable in all three zones

LEVEL C - 10% above regular hourly wage LEVEL B - 10% above regular hourly wage LEVEL A - 15% above regular hourly wage

#### ZONE PAY

The reference point for determining zone pay shall be from the intersection of Interstate Highway 25 and Interstate Highway 40 (the Big "I") in Albuquerque.

ZONE I - Albuquerque - 0 to 50 mile radius from
 the Big "I" shall be a Free Zone

- Farmington 0 to 15 mile radius of Farmington
   City Hall shall be a Free Zone
- Zone II Shall be \$2.50 per hour above base pay. Will apply outside of above parameters up to 35 miles
- Zone III Shall be \$1.50 cents per hour above Zone II for a total of \$4.00 per hour and will apply after 35 miles of Zone I's parameters.

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

## GROUP I

Fireman, Oiler Screedman, Scale Operators, Rubber Tired farm type tractor, tractors under 50 hp w/o attachments, Breakman, Concrete Paving Curbing Machine (Bridge-Type).

#### GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck operator, Air compressor (315 CFM & Over), Pumps (6" & Over), Screening plants, Concrete Mixers (Under 1 CY), Concrete Saw or grinder-span

type, 1 Drum Hoist (tugger), Air Tugger, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor farm type (under 50 HP w/Attachments), Motorman and Industrial Locomotive op., Winch Truck, Front End Loaders (under 2 CY), Power Plants which Generate Over 15 KW., Welding Machines.

#### GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CV & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Grader (rough), Shaft and Tunnel Equipment: (Refrigeration, slusher, jumbo forms), Trenching Machines (all types), Pump crete and gunite machines, Slipform Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Concrete Slab Finishing Machine, Space Heaters, Bituminous Finishing Machines, Water Carrier (all types), Concrete Cleaning Decontamination Machine Operator, Horizontal Directional Drill Locator.

#### GROUP IV

Front End Loaders (2 thru 10 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Self-Propelled Rollers - Equipped W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 pushers (35 cents over basic rate), Three bowl scrapers (60 cents over basic rate), Backhoes up to 3/4 yard bucket, Head Oiler (Service Truck Operator).

#### GROUP V

Hydraulic Cranes-With less than 50 feet of Boom (20 Tons and Under), Concrete Paver-Double Drum, Cat Cranes, Hysters, 2 Drum Hoist, Auto Fine Grade.

#### GROUP VI

Mucking Machines-All Types

#### GROUP VII

Steam Engineers, Loader (Front End Over 10 CV) Concrete Pump (Snorkel Type), Concrete batching plants and Asphalt plants, Crushing plants, Hot plants.

## GROUP VIII

All Shovel Type Equipment, Cranes, Draglines, Backhoes over a 3/4 yard bucket, Derricks Guy and Stiff Leg, Pipe mobile (No 2 Operator), Piledriver, Hydraulic Cranes (20 Tons & Over), Mine Hoist, Belt Loader ("C.M.I." Type), Boom and Jibs 150 ft. Through 199 ft.-\$.50 per hour above base pay, 200 ft and over-\$1.00 per hour above base pay. Shovel (Wheel Type), Boring Machine (Tunnel or Shaft Mole), Pipe Mobile, Side and swing-boom cats, Motor grader (finish), Mechanic-

Welder, Heavy Equipment Robotics Operator/Mechanic, Ultra High Pressure Waterjet Cutting Tool System Operator/Mechanic, Vacuum Blasting Machine Operator/Mechanic, Mater Environmental Maintenance Mechanic, Horizontal Directoral Drill Operator.

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## ENGI0953E 11/01/1999

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
BUILDING CONSTRUCTION:		
GROUP I	14.26	2.75
GROUP II	15.65	2.75
GROUP III	15.77	2.75
GROUP IV	16.03	2.75
GROUP V	16.15	2.75
GROUP VI	16.26	2.75
GROUP VII	16.36	2.75
GROUP VIII	18.22	2.75

### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

#### GROUP T

Fireman, Oiler, Screedman, Scale op. such as Bin-a-Batch, Rubber Tired Farm Type Tractor, Tractors under 50 hp w/o Attachments, Brakeman, Concrete Paving Curing Machine (Bridge Type).

## GROUP II

Rollers, Sheepsfoot or Pneumatic Self-Propelled w/o Dozer, Concrete Conveyor, Service Truck op. (Head Oiler), Air Compressor (600 CFM & Over), Pumps (6" & Over), Screening Plants, Concrete Mixers (Under 1 CY), Concrete Saw or Grinder-Span Type, 1 Drum Hoists, Elevating Belt Type Loaders, Forklift, Lumber Stacker, Tractor farm type (under 50 HP w/Attachments), Winch Trucks, Front End Loader under 2 CY), Welding Machines, Cat Head Winch, Power Plants which generate over 15 KW.

#### GROUP III

Bituminous Distributors, Boilers, Retort & Hot Oil Heaters Concrete Mixers, (1 CY & Over), Conc. Paver-Single Drum, Drilling Equip., Motor Graders (Rough), Shaft and Tunnel Equipment: Refrigeration, Slusher, Jumbo forms, Trenching Machines (all Types), Pump Crete & Gunite Machines Slipfrom Paver, Mechanical Bullfloats, Concrete Slab Spreading Machine, Conc. Slab Finishing Machine, Asphalt Plants, Bituminous Finishing Machines, Crushing Plants.

#### GROUP IV

Front End Loaders (2 thru 19 CY), Rollers Steel Wheeled-All Types, Bulldozer, Scrapers (Motor or Towed), Elevating Graders Concrete Batching Plants, Self-Propelled Rollers - Equipped

W/Dozer, Twin-Bowl Scrapers and Quad 8 or 9 Pushers (\$.35 Over Basic Rate), Three Bowl Scrapers (\$.60 Over Basic Rate), Bobcat w/Hydraulic Backhoes with buckets up to one and one quarter cubic yards.

## GROUP V

Concrete Paver, Double Drum, Two Drum Hoist, Auto Fine Grader Hysters, Forklift over 20,000 lbs. Lifting Capacity

#### GROUP VI

Mucking Machines-All Types, Tractor with Hydraulic Backhoe, Backhoes with Buckets up to one and one quarter cubic yards.

#### GROUP VII

Hydraulic Cranes with less than 50 feet of boom (20 tons and under), Steam Engineers, Loaders (Front end over 10 cubic yards), Concrete Pump (Snorkel Type), Welder.

#### GROUP VIII

All Shovel Type Equipment, Side Boom Cats, Cranes, Draglines, Track or Excavator Backhoe, Backhoes with Buckets over one and one quarter cubic yards, Derricks, Guy and Stiff Leg, Pipemobile (No.2 Operator), Pile Driver, Hydraulic Cranes (20 ton and over), Mine Hoists, Belt Loader (C.M.I. type) Cranes and Draglines with Booms over 150 ft. through 199 feet \$.75 above base rate per hour additional; 200 feet and over \$1.00 above base rate per hour additional, Shovel (Wheel type), Boring Machine (Tunnel or Shaft Mode), Pipe Mobile, Mechanic-Finish Blade.

#### \* IRON0263D 06/01/2000

Rates Fringes CHAVES, CURRY, DONA DNA, EDDY, GRANT, HARDING, HIDALGO, LEA, LUNA, OTERO, QUAY, ROOSEVELT, SIERRA AND UNION COUNTIES

## IRONWORKERS:

Ornamental; Structural and

reinforcing 17.29

#### IRON0495A 07/01/1999

Rates Fringes BERNALILLO, CATRON, CIBOLA, COLFAX, DeBACA, GUADALUPE, LINCOLN, LOS ALAMOS, TAOS, McKINLEY, MORA, RIO ARRIBA, SAN JUAN, SAN MIGUEL, SANDOVAL, SANTA FE, SOCORRO, TORRANCE, VALENCIA COUNTIES

### IRONWORKERS:

reinforcing

Ornamental; Structural and

16.34

LABO0016A 10/01/1999

Rates Fringes

6.31

LABORERS:

GROUP I	11.50	2.40
GROUP II	12.17	2.40
GROUP III	13.44	2.40

## LABORER CLASSIFICATIONS

GROUP I: Chainmen, Stakedrivers, Demolition, Hand Flagmen, Heater Tender, Toolroom Tenders, Pick and Shovel Work, Window Cleaning and Clean-up, Carpenter Tenders, Concrete Workers, Concrete Buggy Operators, Industrial and Plant Laborers, (Chainman and Stakedrivers working solely for an engineering firm are not subject to this agreement.)

GROUP II: Air and Power Tool Operators, Asphalt Rakers, Chain Saw Operators, Cutting Torch Operators, Gunite Rebound Men, Fog Machine Operators, Power Buggy Operators, Rodmen, Sandblasters (potmen), Wagons Core, and Diamond Driller Tenders outside w/Pumps under 6", Concrete Burners, Cement Mason Tenders, Hodcarriers, Mortar Mixer, Plaster Spreader Operators, Plaster Tenders, Gunite Nozzlemen, Pipelayer, Pumpcrete Nozzlemen, Powdermen and Blaster.

GROUP III: Asbestos Abatement Laborer; Toxic and Hazardous Waste Removal Laborer; Lead Base Paint Removal Laborer.

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# PAIN0823A 01/04/2000

PAIN0823A 01/04/2000		
	Rates	Fringes
PAINTERS:		
Mines, mills, Power plants, energ	ΙΥ	
plants, refineries, coal gassific	a-	
tion plants, nuclear related faci	.li-	
ties & all steel work incidental		
thereto including stacks of all		
descriptions:		
Drough mollow not tondon good		
Brush, roller, pot tender, sand- blaster, grinder operator:		
New Work:		
Zone I	16.05	3.58
Zone II		3.58
Zone III	18.55	3.58
Repaint/remodel:		
Zone I	13.64	3.58
Zone II	14.64	3.58
Zone III	16.14	3.58
Spray; Preparation for and		
application of epoxy & special		
coatings:		
New Work:		
Zone I	16.55	3.58
Zone II	17.55	3.58
Zone III	19.05	3.58
Repaint/remodel:		

R T	14.00	2 50
Zone I	14.08 15.08	3.58 3.58
Zone II	16.58	3.58
Zone III	10.58	3.56
Paperhangers:		
New Work:		
Zone I	17.05	3.58
Zone II	18.05	3.58
Zone III	19.55	3.58
Repaint/remodel:		
Zone I	14.49	3.58
Zone II	15.49	3.58
Zone III	16.99	3.58
All other Work: Commercia	1:	
Brush, roller, spray, spec	cial coatings:	
New Work:		
Zone I	14.24	3.58
Zone II	15.24	3.58
Zone III	16.74	3.58
Repaint/remodel:		
Zone I	14.24	3.58
Zone II	15.24	3.58
Zone III	16.74	3.58
Sandblaster, striping mac	hine op.:	
New Work:		
Zone I	15.69	3.58
Zone II	16.69	3.58
Zone III	18.19	3.58
Giam maintant		
Sign painter:		
New Work: Zone I	16.04	3.58
Zone II	17.04	3.58
Zone III	18.54	3.58
20116 111	10.54	3.30
Paperhanger:		
New Work:		
Zone I	16.19	3.58
Zone II	17.19	3.58
Zone III	18.69	3.58
Repaint/remodel:		
Zone I	16.19	3.58
Zone II	17.19	3.58
Zone III	18.69	3.58

# PAINTERS ZONE DEFINITIONS

An area within a thirty (30) mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone I.

All jobs beyond the thirty (30) mile radius shall be covered by the zone schedule under wages.

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

PAIN0823B 04/01/2000

	Rates	Fringes
GLAZIERS	17.75	3.58

PAIN0823C 04/01/2000

Rates	Fringes
15.98	3.58
16.98	3.58
18.48	3.58
	15.98 16.98

#### SOFT FLOOR LAYERS ZONE DEFINITIONS

An area within a thirty (30) mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone 1.

All jobs beyond the thirty (30) mile radius shall be covered by the zone schedule under wages.

ZONE I -- Up to 30 miles

ZONE II -- 30 to 75 miles ZONE III - 75 miles and beyond

PAIN0823D 04/01/1999

Rates Fringes

PAINTERS:

Mines, mills, Power plants, energy plants, Refineries, coal gassification plants, nuclear related facilities & all steel work incidental thereto including stacks of all descriptions:

Ames Tool Operator:

New Work: Zone I

Zone II	18.40	4.08
Zone III	20.53	4.08
Repaint/remodel:		
Zone I	14.79	4.08
Zone II	15.79	4.08
Zone III	17.92	4.08

Drywall finisher, hand finisher, machine textures:

New Work:

16.70	4.08
17.70	4.08
19.83	4.08
	17.70

17.40 4.08

Repaint/remodel: Zone I Zone II Zone III	14.20 15.20 17.33	4.08 4.08 4.08
All other Work: Commercial:		
Ames tool operator:		
New Work:	16.45	4 00
Zone I	16.45	4.08
Zone II	17.45	4.08
Zone III	19.58	4.08
Repaint/remodel:		
Zone I	13.90	4.08
Zone II	14.90	4.08
Zone III	17.03	4.08
Drywall finisher, machine te	exture, hand fin	isher:
New work:		
Zone I	15.95	4.08
Zone II	16.95	4.08
Zone III	19.08	4.08
Repaint/remodel:		
Zone I	13.40	4.08
Zone II	14.40	4.08
Zone III	16.53	4.08

# PAINTERS ZONE DEFINITIONS

An area within a thirty (30) mile radius of the main post office in the city or town where an employee permanently resides at the time of hire shall be considered Zone I.

All jobs beyond the thirty (30) mile radius shall be covered by the zone schedule under wages.

ZONE I - BASE PAY UP TO 30 MILES

ZONE II - EXTENDING 30 MILES TO 75 MILES BEYOND ZONE I

ZONE III - EXTENDING 75 MILES AND BEYOND

\_\_\_\_\_\_

PLAS0254A 10/01/1999	Dahar	Dui na a
CEMENT MASONS	Rates 15.95	Fringes 3.22
PLAS0254B 07/01/1998	Rates	Fringes
PLASTERERS	16.26	2.82
PLUM0412A 04/01/2000	Rates	Fringes
REMAINING COUNTIES		
PLUMBERS & PIPEFITTERS	23.13	4.95

DACA63-00-R-0020

LOS ALAMOS, WHITE ROCK, SOUTH MESA RANGE AND/OR PROVING GROUNDS	, McGREGOR,	WHITE SANDS MISSILE
PLUMBERS & PIPEFITTERS	23.93	4.95
LIGHT COMMERCIAL : All irrigation & lawn sprinkler		3.30
ROOF0174A 10/01/1994	Rates	Fringes
ROOFERS	13.30	1.99
SHEE0049A 04/01/1998 REMAINING COUNTIES	Rates	Fringes
SHEET METAL WORKERS		6.86
SHEE0049B 04/01/1998 LOS ALAMOS COUNTY	Rates	Fringes
SHEET METAL WORKERS	22.13 	6.92
SUNM1002A 08/11/1993  SPRINKLER FITTERS: Bernalillo, Los Alamos &	Rates	Fringes
Santa Fe, Counties	15.55	
Otero County	17.45	3.75
Remaining Cos. (Except Dona Ana)	16.06	2.95
TEAM0492A 06/01/1993  TRUCK DRIVERS: BUILDING CONSTRUCTION:	Rates	Fringes
Zone I:  GROUP I  GROUP III  GROUP IV  GROUP V  GROUP VI  GROUP VIII  GROUP VIII  GROUP VIII	9.83 10.10 10.18 10.30 10.35 10.45 10.55 10.69	1.89 1.89 1.89 1.89 1.89 1.89 1.89

Zone II		
GROUP I	11.58	1.89
GROUP II	11.85	1.89
GROUP III	11.93	1.89
GROUP IV	12.05	1.89
GROUP V	12.10	1.89
GROUP VI	12.20	1.89
GROUP VII	12.30	1.89
Group VIII	12.44	1.89
Group IX	12.59	1.89
Zone III:	10.00	1 00
GROUP I	12.08	1.89
GROUP II	12.35	1.89
GROUP III	12.43	1.89
GROUP IV	12.55	1.89
GROUP V	12.60	1.89
GROUP VI	12.70	1.89
GROUP VII	12.80	1.89
GROUP VIII	12.94	1.89
GROUP IX	13.09	1.89
BUILDING CONSTRUCTION:		
Light Commercial Construction	n:	
Zone I:		
GROUP I	7.86	1.89
GROUP II	8.08	1.89
GROUP III	8.14	1.89
GROUP IV	8.24	1.89
GROUP V	8.28	1.89
GROUP VI	8.36 8.44	1.89
GROUP VII	8.55	1.89 1.89
GROUP VIII GROUP IX	8.67	1.89
GROUP IA	0.07	1.09
Zone II:	0.06	1 00
GROUP I	9.26	1.89
GROUP II	9.48 9.54	1.89 1.89
GROUP III	9.64	1.89
GROUP IV GROUP V	9.68	1.89
GROUP VI	9.76	1.89
GROUP VII	9.76	1.89
Group VIII	9.95	1.89
Group IX	10.07	1.89
Zono III.		
Zone III: GROUP I	9.66	1.89
GROUP II	9.88	1.89
GROUP III	9.94	1.89
GROUP IV	10.04	1.89
GROUP V	10.04	1.89
GROUP VI	10.16	1.89
GROUP VII	10.24	1.89
		1.00

GROUP	VIII	10.35	1.89
GROUP	IX	10.47	1.89
	Y CONSTRUCTION:		
Zone I			
GROUP	I	10.08	1.79
GROUP	II	10.35	1.79
GROUP	III	10.43	1.79
GROUP	IV	10.55	1.79
GROUP	V	10.60	1.79
GROUP	VI	10.70	1.79
GROUP	VII	10.80	1.79
GROUP	VIII	10.94	1.79
GROUP	IX	11.09	1.79
Zone I	I:		
GROUP	I	11.58	1.79
GROUP	II	11.85	1.79
GROUP	III	11.93	1.79
GROUP	IV	12.05	1.79
GROUP	V	12.10	1.79
GROUP	VI	12.20	1.79
GROUP	VII	12.30	1.79
GROUP	VIII	12.44	1.79
GROUP	IX	12.59	1.79
Zone I	II:		
GROUP	I	11.83	1.79
GROUP	II	12.10	1.79
GROUP	III	12.18	1.79
GROUP	IV	12.30	1.79
GROUP	V	12.35	1.79
GROUP	VI	12.45	1.79
GROUP	VII	12.55	1.79
GROUP	VIII	12.69	1.79
GROUP	IX	12.84	1.79

TRUCK DRIVER (BUILDING & HEAVY CONSTRUCTION) CLASSIFICATIONS

# GROUP I:

Pickup 3/4 Ton and Under, Lubrication, Light Tire Repair and Washer, Swamper, 2 or 4 and up.

# GROUP II:

Dump or Batch Truck Under 8 C.Y.W.L.: Flat Bed (bobtail) 2 Ton and Under, Warehouseman including Material Check, Fork Lift Under 5 Ton MRC.

# GROUP III:

Dump Trucks (Including All Highway and Off Highway) 8 up to 16 C.Y.W.L.C.; Water, Fuel or Oil Trucks Less Than 3,000 gal. Flat Bed (bobtail) Over 2 Tons.

# GROUP IV:

Distributor Driver, Heavy Tire Repair, Lumber Carrier Driver, Young Buggy or Similar Equipment, Transit Mix or Agitator 2 or 3 Axle Bobtail Equipment, Scissor Truck, Bulk Cement Bobtail 2 or 3 Axle, Semi-Trailer Flat Bed or Van Single Axle Forklift 5 Ton and over M.R.C.

#### GROUP V:

Dumpsters and Dumpcrete Driver; Water, Fuel or Oil Trucks 3,000 to 6,000 Gallons; Lowboys and Light Equipment Driver; Euclid Type Tank Wagon Under 6,000 Gallons.

## GROUP VI:

Vacuum Truck; Dump Trucks (including all highway and off-highway 16 up to 22 C.Y.W.L.C.

#### GROUP VII:

Transit Mix or Agitator Semi or 4 Axle Equipment Driver; Flaherty Truck Type Spreader Box Driver; Slurry Truck Driver Bulk Cement Driver; Semi-Doubles; \$ Axle Bobtail; Winch Truck and "A" Frame; Dump Truck (including all Highway and Off-Highway) 22 CY up to 35 C.Y.W.L.C.

#### GROUP VIII:

Euclid Diesel Power Turnarocker; Terra Coba-DW20-Tourneau Pulls and Similar Diesel Powered Equipment when used to haul Materials and Assigned to a Teamster-Lowboy Heavy Equipment Driver; Water, Fuel and Oil Trucks 6,000 Gallons and Over Including Tank Wagon Drivers, Semi-Trailer Driver (Flat-Bed or Van Tandems); Light Equipment Mechanic; Dump Trucks (Including All Highway and Off-Highway) 35 C.Y.W.L.C. and Over; Truck and Trailer or Semi-Trailer (Flated); eject all.

# GROUP IX:

Lowboy (Heavy Equipment Double Gooseneck); Heavy Equipment Mechanic; Welder (Body and Fender Men).

TRUCK DRIVERS ZONE PAY BASING POINTS AND DEFINITIONS LISTED BELOW FOR BUILDING AND HEAVY CONSTRUCTION - BASING POINTS ARE AS FOLLOWS:

ALAMOGORDO, ALBUQUERQUE, ARTESIA, BAYARD, BELEN, CARLSBAD, CLOVIS, DEMING, ESPANOLA, EUNICE, FARMINGTON, GALLUP, GRANTS, HOBBS, LAS CRUCES, LAS VEGS, LORDSBURG, LOVINGTON, PORTALES, RATON, ROSWELL, RUIDOSO, SANTA FE, SANTA ROSE, SILVER CITY, SOCORRO, TAOS, TUCUMCARI

# ZONE I

Projects within 15 miles from the starting points above

### ZONE II

Projects 15 or more road miles but less than 35 miles from above, includes all of Los Alamos County

### ZONE III

Projects more than 35 road miles, or more from above.

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#### FOOTNOTE:

## \*\*LIGHT COMMERCIAL DEFINITION

Construction, erection, alteration, repair, modification, addition to or improvement in whole or in part of structures for which the major support system is wood frame construction and will also include all apartments over 4 stories, all convenience stores, fast food restaurants, automobile service stations & motels up to 2 stories high.

\_\_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_\_

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

\_\_\_\_\_

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

### WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor

200 Constitution Avenue, N. W. Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

# GENERAL DECISION NM000002 02/11/00 NM2 General Decision Number NM000002

Superseded General Decision No. NM990002

State: New Mexico

Construction Type:

HIGHWAY

County(ies):

CATRON HIDALGO SAN JUAN CHAVES LEA SAN MIGUEL CIBOLA LINCOLN SANDOVAL COLFAX LUNA SIERRA MCKINLEY CURRY SOCORRO DE BACA MORA TAOS EDDY OTERO TORRANCE GRANT QUAY UNION GUADALUPE RIO ARRIBA VALENCIA ROOSEVELT HARDING

## STREETS, HIGHWAY, UTILITY AND LIGHT ENGINEERING:

Construction shall include the construction, alteration, repair and demolition of roads, streets, highways, alleys, sidewalks, curbs, gutters, guard rails, fences, parkways, parking areas, airports (other than building thereon), bridle paths, athletic fields, highway bridges, median channel and grade separation involving highways; parks, golf courses, viaducts; uncovered reservoirs and uncovered sewage and water treatment facilities; canals, ditches and channels (including lining other than concrete linings); earth dams under one million (1,000,000) cubic yards; well drilling, telephone and electrical transmission lines and site preparations which are part of streets, highway, utility and light engineering projects; and shall include construction, alteration, repair, and demolition of utilities such as sanitary sewers, water lines, gas lines, including appurtenances thereto such as lift stations, inlets, manholes, sewer lagoons, septic tanks and service outlets (stubouts) providing such utility construction is outside the property line or five (5) feet from a building or heavy engineering structure, including the Navajo Indian Reservation.

Modification Number Publication Date 0 02/11/2000

COUNTY(ies):

CATRON HIDALGO SAN JUAN CHAVES SAN MIGUEL T.E.A LINCOLN CIBOLA SANDOVAL COLFAX LUNA SIERRA CURRY MCKINLEY SOCORRO DE BACA MORA TAOS EDDY OTERO TORRANCE

GRANT	QUAY	UNION	
GUADALUPE HARDING	RIO ARRIBA ROOSEVELT	VALENCIA	
SUNM3001A 10/21/	1992		
		Rates	Fringes
CARPENTERS		8.11	.44
CEMENT MASONS		8.18	. 26
ELECTRICIANS		17.00	2.35
IRONWORKERS:			
Reinforcing		7.96	.50
Structural		9.36	1.29
LABORERS:			
GROUP 1		5.70	.35
GROUP 2		6.00	.35
GROUP 3		6.40	.35

## LABORERS CLASSIFICATIONS

GROUP 1: Common laborer; carpenter tender; concrete buggy op. (hand); concrete workers.

GROUP 2: Air & power tool man; asphalt heaterman; asphalt jointman; asphalt raker; batching plant scaleman; tenders (to cement mason & plasterer); chain sawman; concrete power buggyman; concrete touchup man; concrete sawman; curbing machine, asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster tender; sandblaster; scaler; Vibratorman (hand type); vibrator compactor (hand type); wagon air tract, drill & diamond driller (outside) & tender

GROUP 3: Gunite pumpcrete & nozzleman; multiplate setter; manhold builder; pipelayer; powderman-blaster-make-up.

## COMMERCIAL LINE WORK:

AREA A		
Linemen - Technicians:		
Zone I	17.70	2.70+3.75%
Zone II	19.29	2.70+3.75%
Zone III	20.36	2.70+3.75%
Zone IV	22.30	2.70+3.75%
Cable Splicers:		
Zone 1	19.47	2.70+3.75%
Zone II	21.06	2.70+3.75%
Zone III	22.13	2.70+3.75%
Zone IV	24.07	2.70+3.75%
Equipment Op. (includes heli-		
copter op.):		
Zone I	16.81	2.70+3.75%
Zone II	18.40	2.70+3.75%

Zone III	19.47	2.70+3.75%
Zone IV	21.41	2.70+3.75%
Equipment Mechanic (include heli-		
copter mech.):		
Zone I	16.81	2.70+3.75%
Zone II	18.40	2.70+3.75%
Zone III	19.47	2.70+3.75%
Zone IV	21.41	2.70+3.75%
Powderman:		
Zone I	15.40	2.70+3.75%
Zone II	16.99	2.70+3.75%
Zone III	18.06	2.70+3.75%
Zone IV	20.00	2.70+3.75%
Groundman - Jackhammer op.:	10 55	0 00 0 00
Zone I	12.57	2.70+3.75%
Zone II	14.16	2.70+3.75%
Zone III	15.23	2.70+3.75%
Zone IV	17.17	2.70+3.75%
AREA B:		
Linemen - Technicians:		
Zone I	15.05	1.80+3.75%
Zone II	17.03	1.80+3.75%
Cable Splicers:	17.03	1.0013.736
Zone I	15.49	1.80+3.75%
Zone II	17.54	1.80+3.75%
Equipment mechanic (include heli-	17.51	1.0013.756
copter mechanic:		
Zone I	12.83	1.80+3.75%
Zone II	14.53	1.80+3.75%
Powderman:	11.33	1.0013.730
Zone I	12.39	1.80+3.75%
Zone II	14.03	1.80+3.75%
Jackhammer - Groundman:	11.03	1.00.3.730
Zone I	10.47	1.80+3.75%
Zone II	11.86	1.80+3.75%
20110 22	11.00	1.00.01.00
AREA C:		
Linemen - Technicians:		
Zone I	16.45	2.25+3.75%
Zone II	16.90	2.25+3.75%
Zone III	17.05	2.25+3.75%
Zone IV	17.30	2.25+3.75%
Cable Splicers:		
Zone I	16.78	2.25+3.75%
Zone II	17.23	2.25+3.75%
Zone III	17.38	2.25+3.75%
Zone IV	17.63	2.25+3.75%
Equipment Op. & Mechanics (incl.		
helicopter op. & mechanics):		
Zone I	14.31	2.25+3.75%
Zone II	14.76	2.25+3.75%
Zone III	14.91	2.25+3.75%
Zone IV	15.16	2.25+3.75%
Powderman:		

Zone I	13.82	2.25+3.75%
Zone II	14.27	2.25+3.75%
Zone III	14.42	2.25+3.75%
Zone IV	14.67	2.25+3.75%
Groundman - Jackhammer:		
Zone I	11.68	2.25+3.75%
Zone II	12.13	2.25+3.75
Zone III	12.28	2.25+3.75%
Zone IV	12.53	2.25+3.75%

#### AREA AND ZONE DEFINITIONS

COMMERCIAL LINE WORK (excluding work done for electric & telephone utilities, REA co-ops, railroad & municipalities);

AREA A - Also applies to switching stations & substations adjacent to power plants. Catron, Chaves, Cibola, Colfax, Curry, Debaca, Grant, Guadalupe, Harding, Lincoln, Mckinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance, Union, Valencia, and those portions of White Sands Missile Range and Fort Bliss in Otero County, New Mexico

ZONE 1 - Cities & Towns Basing Points & Miles from Main Post Office

Roswell	-	12	miles	Ruidoso	-	12	miles
Las Vegas	-	8	miles	Portales	-	12	miles
Farmington	-	6	miles	Carrizozo	-	12	miles
Raton	-	6	miles	Clovis	-	12	miles
Tucumcari	-	6	miles	Gallup	_	10	miles

- ZONE II Extending up to 20 miles beyond Zone I, EXCEPT ALBUQUERQUE, rates per hour shall be increased by 9% of the journeyman rate of Zone I
- ZONE III Extending up to 30 miles beyond Zone I, EXCEPT ALBUQUERQUE rates per hour shall be increased by 15% of the journeyman rate of Zone I
- ZONE IV Anything beyond 30 miles from Zone I, EXCEPT ALBUQUERQUE rates per hour shall be increased by 26% of the journeyman rate for Zone I.

For establishing the outlying free zones from the Albuquerque free zone only, Zone II shall extend up to 10 miles beyond Zone I, Zone III shall extend up to 20 miles beyond Zone I and Zone IV anything beyond 20 miles from Zone I.

- AREA B Applies to switching stations & substations adjacent to power plants in Zone I & Zone II in Luna, Dona Ana, Otero & Hildalgo Cos., exclusive of those portions of White Sands Missile Range and Fort Bliss in Dona Ana County, New Mexico.
  - ZONE I that area within 25 miles radius from the downtown Office of El Paso, Texas, Fort Bliss & Biggs Field; the area

within a 5 mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within 10 mile radius from the Post Office in Alamogordo, New Mexico.

ZONE II - all other areas of the jurisdiction except those specified in Zone I.

AREA C - Applies to switching stations adjacent to power plants in Eddy & Lea Cos.; the following zones listed shall be designated from the Main Post Office of Artesia, Carlsbad, Hobbs & Lovington:

Zone I - 0 to 12 miles Zone III - 22 to 40 miles		2 to 22 miles O miles & beyond
LINE CONSTRUCTION - UTILITY FOR ELECTRIC & TELEPHONE UTILITIES, REA CO-OPS, RAILROADS & MUNICIPAL	ITIES:	
Linemen - Technicians	17.52	2.95+3.75%
Cable Splicers	18.75	2.95+3.75%
Equipment op. & mechanic		
(includes helicopter op. &		
helicopter mechanic)	15.24	2.95+3.75%
Powderman	14.72	2.95+3.75%
Groundman - Jackhammer	11.91	2.95+3.75%
PAINTERS:		
Brush	8.64	.91
Spray	9.09	.20
Spidy	J. 0J	. 20
PLUMBERS & PIPEFITTERS:		
AREA I	17.94	4.99
Specific Area	18.74	4.99
All irrigation & lawn sprinkler		
work	7.80	3.09

## PLUMBERS & PIPEFITTERS AREA DEFINITIONS:

### AREA I:

Alamogordo, Artesia, Belen, Bernalillo, Carlsbad, Clovis, Deming, Espanola, Estancio, Farmington, Gallup, Grant, Hobbs, Las Vegas, Lordsburg, Los Lunas, Lovington, Moriarty Portales, Raton, Rio Rancho, Ruidoso, Silver City, Santa Rosa, Santa Teressa, Socorro, Taos, Tucumcari, Truth or Consequence, Artesia, Carlsbad, Hobbs, and Lovington.

AREA I - SHALL INCLUDE A DISTANCE OF ELEVEN (11) ROAD MILES INCLUSIVE BEYOND THE CITY OR TOWN LIMITS FOR THE CITIES OR TOWNS LISTED ABOVE AS BASING POINTS.

## Specific Area:

Los Alamos, White Rock, South Mesa, McGregor Range, White Sands Missile Range and/or Proving Grounds

# POWER EQUIPMENT OPERATORS:

GROUP	I	8.06	.26
GROUP	II	8.26	.26
GROUP	III	8.84	.26
GROUP	IV	8.86	.26
GROUP	V	8.86	.26
GROUP	VI	9.01	.26
GROUP	VII	9.06	.26
GROUP	VIII	9.21	.26
GROUP	IX	9.71	.26
GROUP	X	10.51	.26

### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

#### GROUP I - Concrete paving curing machine

- GROUP II Belt type conveyors (material & concrete); broom
   (self-propelled); fork lift; grease truck op.; head oiler; hydro
   life; tractor (under 50 drawbar HP with or without attachment);
   industrial locomotive brakeman; front end loader (2 CY or less);
   fireman; oiler; screedman; roller (pull type); mulching machine;
   roller (self-propelled)
- GROUP III Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving subgrader; tractor with backhoe attachment; subgrade or base finisher; power plant (electric, general or welding machine)
- GROUP IV Bulldozer (including self-propelled roller with dozer attachment; batch or continuous mix plant (concrete soil-cement or asphalt); roller (steel wheel) front end loader (2 CY through 10 cy); scraper; motor grader
- GROUP V Asphalt distributor; asphalt paving or laydown machine; asphalt retort heater; mixer, heavy duty, asphalt or soil cement; trenching machine; clam-type shaftmucker; backhoe, clamshell, dragline, gradall, shovel (under 3/4 CY); elevating grader or belt loader; cranes (crawler or mobile) under 20 ton; air compressor (300 CFM 7 over); crushing screening & washing plants; drilling machine (cable, core or rotary); mixer, concrete (1 CY & less); pump (6" intake or over); winch truck; hoist (1 drum); industrial locomotive motorman, lumber stacker; tractor (50 drawbar HP or over)
- GROUP VI Concrete paver mixer; hoist (2 drum & over); side boom; traveling crane; piledriver; backhoe, clamshell, dragline, gradall, shovel (3/4 CY to 3 CY); cranes (crawler or mobile) 20 ton to 40 ton; front end loader (over 10 CY); mixer concrete (over 1 CY); mechanic and/or welder
- GROUP VII Concrete slip-form paving machine; concrete paving finishing machine; concrete paving longitudinal float; gunite machines; refrigerator; jumbo form or drilling; stage; slusher; concrete paving spreader; pumpcrete machine; grout pump op.

GROUP VIII - Mine hoist; bulldozer (multiple units); scraper (multiple units); mucking machines; backhoe, clamshell, dragline, gradall, shovel (over 3 CY); cranes (crawler or mobile)

GROUP IX - Belt loader (CMI type) op.; derrick cableway

GROUP X - Pipemobile op., mole op.

#### TRUCK DRIVERS:

Pick-up truck 3/4 ton or under; warehouseman; dump truck under 8 cu. yds.; flat bed, 1 1/2 ton or under	6.75	. 26
Dump truck, 8 to 16 cu. yds.; flat bed over 1 1/2 ton	6.95	.26
Distributor (asphalat; transit- mix; lowboy, light equipment; off-high hauler; dump truck over 16 cu. yds.; trailer semi- trailer dump	7.15	. 26
Diesel-powered transport; lowboy heavy equipment	7.35	.26

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR?5.5(a

# WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

# GENERAL DECISION NM000003 02/11/00 NM3 General Decision Number NM000003

Superseded General Decision No. NM990003

State: New Mexico

Construction Type:

HIGHWAY

County(ies):

BERNALILLO LOS ALAMOS DONA ANA SANTA FE

STREETS, HIGHWAY, UTILITY AND LIGHT ENGINEERING CONSTRUCTION shall include the construction, alteration, repair and demolition of roads, streets, highways, alleys, sidewalks, curbs, gutters, guard rails, fences, parkways, parking areas, airports (other than buildings thereon), bridle paths, athletic fields, highway bridges, median channels and grade separations involving highways; parks, golf courses, viaducts; uncovered reservoirs an uncovered sewage and water treatment facilities; canals, ditches and channels (including linings other than concrete linings); earth dams under one million (1,000,000) cubic yards; well drilling, telephone and electrical transmission lines and site preparations which are part of streets, highway, utility and light engineering projects; and shall include construction, alteration, repair, and demolition of utilities such as sanitary sewers, storm sewers, water lines, gas lines, including appurtenances thereto such as lift stations, inlets, manholes, sewer lagoons, septic tanks and service outlets (stubouts), providing such utility construction is outside the property line or more than five (5) feet from a building or heavy engineering structure, including the Navajo Indian Reservation.

Modification Number Publication Date 0 02/11/2000

COUNTY(ies):

BERNALILLO LOS ALAMOS DONA ANA SANTA FE

SUNM3002A 10/21/1992

CARPENTERS	Rates 8.44	Fringes .44
CEMENT MASONS	7.86	.26
ELECTRICIANS	17.75	2.60+4%
IRONWORKERS: Reinforcing Structural	11.00 8.00	2.97 1.29

LABORERS:

GROUP 1	5.44	.35
GROUP 2	5.74	.35
GROUP 3	6.14	.35

## LABORER CLASSIFICATIONS

GROUP I - Common laborer; carpenter tender; concrete buggy op. (hand); concrete workers.

GROUP II - Air & power tool man; asphalt heaterman; asphalt jointman; asphalt raker; batching plant scaleman; tenders (to cement mason & plasterer); chain sawman; concrete power buggyman; concrete touchup man; concrete sawman; curbing machine, asphalt or cement; cutting torchman; metal form setter-road; grade setter; hod carrier; mortar mixer & mason tender; powderman or blaster tender; sandblaster; scaler; Vibratorman (hand type); vibrator compactor (hand type); wagon air tract, drill & diamond driller (outside) & tender.

GROUP III - Gunite pumpcrete & nozzleman; multiplate setter; manhold builder; pipelayer; powderman-blaster-make-up.

#### COMMERCIAL LINE WORK: AREA A Linemen - Technicians: 17.70 Zone I 2.70+3.75% Zone II 19.29 2.70+3.75% Zone III 20.36 2.70+3.75% Zone IV 22.30 2.70+3.75% Cable Splicers: 19.47 2.70+3.75% Zone 1 Zone II 2.70+3.75% 21.06 Zone III 22.13 2.70+3.75% ZONE IV 24.07 2.70+3.75% Equipment Op. (includes helicopter op.): Zone I 16.81 2.70+3.75% Zone II 18.40 2.70+3.75% Zone III 19.47 2.70+3.75% Zone IV 21.41 2.70+3.75% Equipment Mechanic (include helicopter mech.): Zone I 16.81 2.70+3.75% Zone II 18.40 2.70+3.75% Zone III 19.47 2.70+3.75% 21.41 Zone IV 2.70+3.75% Powderman: Zone I 15.40 2.70+3.75% Zone II 16.99 2.70+3.75% Zone III 18.06 2.70+3.75% Zone IV 20.00 2.70+3.75%

Groundman - Jackhammer op.: Zone I Zone II Zone III Zone III	12.57 14.16 15.23 17.17	2.70+3.75% 2.70+3.75% 2.70+3.75% 2.70+3.75%
AREA B:		
Linemen - Technicians:		
Zone I	15.05	1.80+3.75%
Zone II	17.03	1.80+3.75%
Cable Splicers:		
Zone I	15.49	1.80+3.75%
Zone II	17.54	1.80+3.75%
Equipment operator & mechanic (include helicopter operator & mechanic:		
Zone I	12.83	1.80+3.75%
Zone II	14.53	1.80+3.75%
Powderman:		
Zone I	12.39	1.80+3.75%
Zone II	14.03	1.80+3.75%
To all house and a second accordance to		
Jackhammer - Groundman: Zone I	10.47	1.80+3.75%
Zone II	11.86	1.80+3.75%
20110 21	11.00	1.00.0.
AREA C:		
Linemen - Technicians:	16 45	0 05.3 750
Zone I Zone II	16.45 16.90	2.25+3.75% 2.25+3.75%
Zone III	17.05	2.25+3.75%
Zone IV	17.30	2.25+3.75%
Cable Splicers:	16 80	0 05 0 550
Zone I Zone II	16.78 17.23	2.25+3.75% 2.25+3.75%
Zone III	17.23	2.25+3.75%
Zone IV	17.63	2.25+3.75%
Zone IV	17.03	2.23.3.730
Equipment Op. & Mechanics (incl.		
helicopter op. & mechanics):	14 21	0 05 0 850
Zone I	14.31 14.76	2.25+3.75%
Zone II Zone III	14.76	2.25+3.75% 2.25+3.75%
Zone IV	15.16	2.25+3.75%
Powderman:	12 00	2 25.2 750
Zone I Zone II	13.82 14.27	2.25+3.75% 2.25+3.75%
Zone II Zone III	14.27	2.25+3.75%
Zone IV	14.67	2.25+3.75%

Groundman - Jackhammer:

Zone I	11.68	2.25+3.75%
Zone II	12.13	2.25+3.75
Zone III	12.28	2.25+3.75%
Zone IV	12.53	2.25+3.75%

#### AREA AND ZONE DEFINITIONS

COMMERCIAL LINE WORK (excluding work done for electric & telephone utilities, REA co-ops, railroad & municipalities);

AREA A - Also applies to switching stations & substations adjacent to power plants. Catron, Chaves, Cibola, Colfax, Curry, Debaca, Grant, Guadalupe, Harding, Lincoln, Mckinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance, Union, Valencia, and those portions of White Sands Missile Range and Fort Bliss in Otero County, <STRONG>New</STRONG> <STRONG>Mexico</STRONG>

ZONE 1 - Cities & Towns Basing Points & Miles from Main Post Office

Albuquerque - 25 miles Pojoaque - 2 miles Santa Fe - 8 miles

The eastern edge of the Albuquerque zone extends no further than the western boundary of the Village of Tijeras All areas adjacent to Pojoaque that are 2 miles distance from the main post office in that town will be zoned out of Santa Fe

- ZONE II Extending up to 20 miles beyond Zone I, EXCEPT ALBUQUERQUE, rates per hour shall be increased by 9% of the journeyman rate of Zone I
- ZONE III Extending up to 30 miles beyond Zone I, EXCEPT ALBUQUERQUE rates per hour shall be increased by 15% of the journeyman rate of Zone I
- ZONE IV Anything beyond 30 miles from Zone I, EXCEPT ALBUQUERQUE rates per hour shall be increased by 26% of the journeyman rate for Zone I.

For establishing the outlying free zones from the Albuquerque free zone only, Zone II shall extend up to 10 miles beyond Zone I, Zone III shall extend up to 20 miles beyond Zone I and Zone IV anything beyond 20 miles from Zone I.

FOR WORK IN LOS ALAMOS COUNTY - USE THE ZONE III RATE

AREA B - Applies to switching stations & substations adjacent to power plants in Zone I & Zone II in Dona Ana, exclusive of those portions of White Sands Missile Range and Fort Bliss in Otero, New Mexico.

ZONE I - that area within 25 miles radius from the downtown Office of El Paso, Texas, Fort Bliss & Biggs Field; the area within a 5 mile radius of any city, town or municipality within which an employer establishes or maintains his place of business; the area within 10 mile radius from the Post Office in Alamogordo, New Mexico.

ZONE II - all other areas of the jurisdiction except those specified in Zone I.

AREA C - Applies to switching stations adjacent to power plants in Eddy & Lea Cos.; the following zones listed shall be designated from the Main Post Office of Artesia, Carlsbad, Hobbs & Lovington:

Zone I - 0 to 12 miles Zone III - 22 to 40 miles		
LINE CONSTRUCTION - UTILITY FOR ELECTRIC & TELEPHONE UTILITIES, REA CO-OPS, RAILROADS & MUNICIP		
Linemen - Technicians	17.52	2.95+3.75%
Cable Splicers	18.75	2.95+3.75%
Equipment op. & mechanic		
<pre>(includes helicopter op. &amp;  helicopter mechanic)</pre>	15.24	2.95+3.75%
Powderman	14.72	2.95+3.75%
Groundman - Jackhammer	11.91	2.95+3.75%
PAINTERS:		
Brush	9.12	. 44
Spray	10.32	.20
POWER EQUIPMENT OPERATORS:		
GROUP I	7.84	. 26
GROUP II	8.04	. 26
GROUP III	8.62	. 26
GROUP IV	8.64	. 26
GROUP V	8.64	. 26
GROUP VI	8.79	. 26
GROUP VII	8.84	. 26
GROUP VIII	8.99	.26
GROUP IX	9.49	.26
GROUP X	10.29	. 26

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP I - Concrete paving curing machine

GROUP II - Belt type conveyors (material & concrete); broom (self-propelled); fork lift; grease truck op.; head oiler; hydro

life; tractor (under 50 drawbar HP with or without attachment); industrial locomotive brakeman; front end loader (2 CY or less); fireman; oiler; screedman; roller (pull type); mulching machine; roller (self-propelled)

GROUP III - Concrete paving form grader; concrete paving gang vibrator; concrete paving joint or saw machine; concrete paving subgrader; tractor with backhoe attachment; subgrade or base finisher; power plant (electric, general or welding machine)

GROUP IV - Bulldozer (including self-propelled roller with dozer attachment; batch or continuous mix plant (concrete soil-cement or asphalt); roller (steel wheel) front end loader (2 CY through 10 cy); scraper; motor grader

GROUP V - Asphalt distributor; asphalt paving or laydown machine; asphalt retort heater; mixer, heavy duty, asphalt or soil cement; trenching machine; clam-type shaftmucker; backhoe, clamshell, dragline, gradall, shovel (under 3/4 CY); elevating grader or belt loader; cranes (crawler or mobile) under 20 ton; air compressor (300 CFM 7 over); crushing screening & washing plants; drilling machine (cable, core or rotary); mixer, concrete (1 CY & less); pump (6" intake or over); winch truck; hoist (1 drum); industrial locomotive motorman, lumber stacker; tractor (50 drawbar HP or over)

GROUP VI - Concrete paver mixer; hoist (2 drum & over); side boom; traveling crane; piledriver; backhoe, clamshell, dragline, gradall, shovel (3/4 CY to 3 CY); cranes (crawler or mobile) 20 ton to 40 ton; front end loader (over 10 CY); mixer concrete (over 1 CY); mechanic and/or welder

GROUP VII - Concrete slip-form paving machine; concrete paving finishing machine; concrete paving longitudinal float; gunite machines; refrigerator; jumbo form or drilling; stage; slusher; concrete paving spreader; pumpcrete machine; grout pump op.

GROUP VIII - Mine hoist; bulldozer (multiple units); scraper (multiple units); mucking machines; backhoe, clamshell, dragline, gradall, shovel (over 3 CY); cranes (crawler or mobile)

GROUP IX - Belt loader (CMI type) op.; derrick cableway

GROUP X - Pipemobile op., mole op.

### TRUCK DRIVERS:

Pick-up truck 3/4 ton or under; warehouseman; dump truck under 8 cu. yds.; flat bed, 1 1/2 ton or under

6.55 .26

Dump truck, 8 to 16 cu. yds.;
flat bed over 1 1/2 ton

6.75 .26

Distributor (asphalt; transit-

mix; lowboy, light equipment;
off-high hauler; dump truck
over 16 cu. yds.; trailer semitrailer dump

6.95 .26

Diesel-powered transport; lowboy

heavy equipment 7.15 .20

\_\_\_\_\_\_

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR?5.5(a

## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
  - \* an existing published wage determination
  - \* a survey underlying a wage determination
  - \* a Wage and Hour Division letter setting forth a position on a wage determination matter
  - \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review

Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U. S. Department of Labor 200 Constitution Avenue, N. W. Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION